



USSU Pride Centre Policy

1. Preamble

The University of Saskatchewan Students' Union (USSU) exists to represent, serve, and support the academic and non-academic needs of undergraduate students of the University of Saskatchewan through accountable, dynamic, and unified leadership. It also serves to protect and maintain the integrity of quality accessible public education.

The USSU Pride Centre is a student initiative that arose because students recognized a need on campus for its services. All services of the USSU Pride Centre must be encompassed by the USSU's mission statement and guided by the values of innovation; integrity; mutual respect; professionalism; service; social, economic, and environmental responsibility; teamwork; and trust.

This policy is intended to outline the principles which guide the operation and structure of the USSU Pride Centre.

2. Mission

The USSU Pride Centre seeks to work with people of all sexual orientations and gender identities in an open and progressive environment that advocates, celebrates and affirms sexual and gender diversity.

3. Mandate

The USSU Pride Centre provides information, peer support, and advocacy on sexual orientation and gender identity issues. In addition to providing regular programming and basic services, including peer support, campus and community resources, workshops, social events, and discussion groups, the USSU Pride Centre organizes and facilitates several annual events, including drag performances and awareness campaigns. The USSU Pride Centre offers public education to the University community and facilitates the Positive Space Campaign, a university-wide initiative designed to reduce the impact of homophobia and heterosexism on campus.

4. Accountability

The USSU Pride Centre Coordinator is responsible for the operation of the USSU Pride Centre, and will ensure that the services offered effectively meet the needs of students. The USSU Pride Centre Coordinator shall report regularly to the USSU Business and Services Manager.

5. Volunteers

5.1. Criteria

Volunteers must be registered students at the University of Saskatchewan.

5.2. A Volunteer is a Person Who

- Has completed a USSU Volunteer Application and interview process;
- Has been appropriately trained as a front-line volunteer and/or peer supporter by the USSU Pride Centre Coordinator; and
- Regularly works in the USSU Pride Centre for a minimum weekly time period as determined by the USSU Pride Centre Coordinator.

5.3. General Duties & Responsibilities of a Member

- To be trained in basic peer supporting, with additional suicide intervention training (Applied Suicide Intervention Skills Training course) made available to those volunteers interested in being a regular peer supporter;
- To attend regular or general USSU Pride Centre meetings;
- To attend all USSU Pride Centre training sessions;
- To provide the services of the USSU Pride Centre in a non-discriminatory manner in accordance with their training; and
- To maintain regularly scheduled work hours in the USSU Pride Centre.

5.4. Volunteer Concerns

5.4.1 If a volunteer has a problem with anything in the USSU Pride Centre, the first course of action is to talk to the USSU Pride Centre Coordinator.

5.4.2 If a volunteer has a problem with the USSU Pride Centre Coordinator, a complaint can be lodged with the USSU Business and Services Manager.

6. Centre Operations

6.1 The USSU Pride Centre's primary responsibility is to implement the USSU Pride Centre's Action Plan and ensure any discrepancies are addressed. Action plans are to be created annually and updated as required. All changes need to be reviewed and approved by the USSU Business and Services Manager, prior to implementation. The USSU Pride Centre Coordinator should convey to each volunteer the relevant aspects of the Action plan and that they are expected to adhere to these requirements during scheduled shifts.

6.2 Should volunteer actions be in violation of such requirements, the USSU Pride Centre Coordinator will follow a three-step disciplinary process after consultation with the USSU Business and Services Manager.

7. Promotion of the Service

As the Pride Centre is a USSU service, all promotional material created by the office will be approved by the USSU Business and Services Manager and/or the Communications and Marketing Manager. All material must carry the current USSU logo.

8. Policy Changes

8.1 USSU policies are reviewed regularly and changes are implemented to reflect new information, structure, or other modifications. The USSU Pride Centre Coordinator will participate actively in formulating new policy in conjunction with the USSU Business and Services Manager, and may suggest revisions at any time. The revised policy will then be submitted to the Executive Council and, when the revisions are complete, to the University Students' Council for final approval.

8.2 This policy was approved by the University Students' Council in accordance with the regulations established by the USC for the adoption of policy.

Contact Information: Vice President (Student Affairs) 966-6970
Category: USSU Centres
Policy Authority: Student Affairs Board

<u>Approvals</u>	<u>Board/Committee</u>	<u>Date</u>	<u>Motion</u>
Adopted	Student Issues Board	02/06/09	USC 153
Amended	Executive Committee	06/21/11	EXEC11
Amended	Student Affairs Committee	03/05/14	SAC003