



Social Committee Policy

1. Preamble

The Social Committee of the USSU shall exist to foster positive intra-office interactions, an inclusive and welcoming working atmosphere, and strong connections amongst and between staff and Executive members. The Union, as a place of work, prides itself on establishing a healthy work-life balance for its employees, and the Social Committee will play a meaningful role in ensuring that this is the case.

2. Principles

The Social Committee shall operate under the following principles:

- a. creating an inclusive and welcoming atmosphere;
- b. establishing positive workplace dynamics between and amongst Executive members and staff;
- c. a sensitivity and deep understanding of cultural, gender, sexual, ethnic, racial, religious, capability, and any other differences;
- d. a strong effort to create events in which all can freely participate; and
- e. a belief that the goal of establishing a positive, enjoyable workplace dynamic is a desirable one for the proper functioning of the Union so that we can best achieve our mission and vision as an organisation.

3. Composition

3.1 The Social Committee shall be composed of at least four individuals.

3.2 At least one individual shall be drawn from the following groups:

- i. Executive,
- ii. Centre Coordinators, and
- iii. Louis' or Louis' Loft staff.

Additional individuals shall be drawn or selected from the rest of the Union's employees.

Contact Information: President (306.699.6965)			
Policy Authority: Executive Committee			
<u>Approvals</u>	<u>Committee</u>	<u>Date</u>	<u>Motion</u>
Created/Adopted	Executive Committee	29/04/14	EXEC40