

1998-1999

ANNUAL REPORT

momentum

1. strength or continuity derived from an initial effort



OUR VISION

The University of Saskatchewan Students' Union represents and serves the undergraduate students of the University of Saskatchewan through unified, accountable, and responsive leadership.

OUR MISSION

The University of Saskatchewan Students' Union is a dynamic and progressive organization committed to meeting the academic and non-academic needs of undergraduate students through advocacy and services. We strive to lead consultatively and ethically while bolstering the image of our students and University.

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1998 - 1999 STUDENTS' UNION EXECUTIVE BOARD



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PRESIDENT'S MESSAGE

Sacred cows are for barbecuing.

A rather crude expression, but the essence of a Students' Union determined to better itself and the academic and social experience of its student membership.

Beginning with a planning retreat in early June, the Executive of the USSU set out an aggressive plan to revitalize, renew, and expand the profile and practices of the Students' Union. Through spirited discussion and deliberation, an Executive project plan document emerged — *Back to Basics* — to serve as a measure against which we, and all students, could measure our collective progress and performance. The result was truly remarkable.

What unfolded was a year of dramatic and, sometimes, difficult change. The Students' Union assumed management control of Place Riel, resulting in a name change from "Campus Centre" to "Student Centre". The USSU streamlined and redefined its operations and services and brought on board new and talented staff. It enhanced and expanded its Teaching Excellence Awards program to recognize student leadership, volunteerism, and staff achievement. It enhanced its student-housing program to include services via the Internet and through a housing centre. And, it began the task of truly reaching out to students through a new website, USSU merchandise, and new marketing initiatives. In effect, the document you now hold captures a year of remarkable change and transition. However, it will not tell the whole story.



It will not tell the story of the Student Unions' new, closer relationship to Alumni; the late night work needed to bring the Place Riel expansion planning process to a close; the new resources and development gleaned through sponsorship; the work involved in redefining the role and place of the campus Women's Centre; the Student Union's first transit survey, or, the beginnings of a student group resource manual.

It will not be able to begin to describe the courage and loyalty of our incredible staff members, and the sadness of having lost some friends along the way.

And, it will not capture the story of five guys, who came together by chance, and left the Students' Union and each other with a tremendous sense of accomplishment and a strong, lasting friendship.

That is the side of the story, I know, that I will remember most fondly.

Jason Aebig

GENERAL MANAGER'S MESSAGE

The past nine months have been an exciting time for both the University of Saskatchewan Students' Union and myself. I began my tenure with the Students' Union in July of 1998 and from the day I walked into the organization change, evolution, learning, questioning and analyzing have been the standard. Over the course of the past year the USSU has taken a quantum leap forward in its development with the dissolution of Place Riel Society and the assumption of former Society business interests.

With acquiring Place Riel Student Centre, Memorial Union Building and Place Riel Theatre, the executive and management staff invested countless hours creating a strategic framework that best serves the representative role of the USSU and meets the demands of our business operations. Our challenge was to construct a framework that allows for growth in advocacy and the provision of services and takes advantage of the synergies that come from amalgamating two active but independent organizations. I am proud of the work that we, as a united organization, have accomplished this year. We have established a professional team of dedicated staff that continually come up with innovative ideas and meet the challenges of a dynamic organization with eager anticipation and a positive energy. The following pages will detail some of the projects worked on and accomplishments realized.

Though the USSU has existed for almost 90 years, in many aspects it is an infant organization. Because of the tremendous changes within the last year, our formative work is far from complete. We are still examining the relationship among our operations, solidifying staff responsibilities, settling outstanding union issues, evaluating the benefit of the services we offer and seeking ways to enhance our advocacy role. We are also working on our internal processes with a view to realizing greater efficiencies. As well, we are looking forward to developing a strategic plan that will become the organizational roadmap for our future.

In closing, I would like to acknowledge the great respect I have gained for the 1998-1999 USSU Executive Board. I am continually amazed at the fortitude shown by these five individuals, the hard work put in consistently throughout the year and the accomplishments that are often understated. Because of their perseverance and their ability to rise to the challenge and face adversity when needed, the Students' Union is charting a new and exciting course. I am pleased to be a part of it and am looking forward to helping build our future.

Leslee M. Olfert



AMALGAMATION

Amalgamation was the key word of the 1998-1999 year.

Building on the groundwork of *A Coming of Age*, a proposal which outlined the Students' Union's desire and capability to take over the management and operation of the Place Riel facilities, the amalgamation process was completed in April.

With amalgamation, the Students' Union became responsible for the upkeep, maintenance, repair, and upgrade of the facilities associated with the Place Riel Student Centre including Place Riel Theatre and the Memorial Union Building.

Amalgamation also entailed the dissolution of the Place Riel Society, the administrative body that had managed the Campus Centre, Louis' Pub, Place Riel Information Centre, Place Riel Theatre, and Memorial Union Building.

In addition to the transferred Place Riel Society services and operations, the Students' Union also manages a cross-campus photocopy fleet, registry services (including typing, travel, tutors, housing, and baby-sitting), the Print Shop, Browsers, Campus Legal Services, the Childcare Centre, the Help Centre, the Women's Centre, and the Lesbian, Gay, Bisexual Centre.



Students' Union President, Jason Aebig receives the key for the newly renamed "Place Riel Student Centre" from University Vice-President (Finance & Administration) Tony Whitworth.

EXPANSION PROJECT MOVES FORWARD

The idea of Place Riel Expansion has been carried forward for several years. 1998-1999 saw the project come one step closer to fruition.

The Place Riel Student Centre first opened its doors in 1980. Since that time, the student population has grown dramatically and the facility no longer meets the needs of students and the campus community.

After a year of brainstorming and consultation, the Students' Union dissolved the Place Riel Expansion Committee and proceeded into the next stage of the project. Hiring O&Y Enterprises — a real estate consulting firm that has managed projects such as the Toronto Hospital for Sick Children — took the Students' Union directly into Phase One of the project.

Phase One involved the formulation of a feasibility study and business plan to determine the viability of the project. Preliminary designs of the new student building and redesign of the existing Place Riel building were also designed during this phase.

The completed feasibility study and business plan will allow the Students' Union to determine the viability of expansion and what specific services will be housed in the new Centre.

Findings from Phase One of the project, which was completed in April 1999, were favourable. The Students' Union has now proceeded into Phase Two, which will solidify building and financial requirements for the project.

Phase Two will also involve an analysis of current parking usage in front of Place Riel and future parking requirements. It will also lead to the development of a sponsorship program strategy, budget projections and analysis, a market analysis of the need of a conference centre, a finalized building design, and the development of a detailed cost/revenue budget recommendation.

STUDENTS' UNION LOBBIES FOR ZERO TUITION INCREASE

The Students' Union's main lobby initiative in 1998-1999 was the *First Things First* Campaign which ran throughout the month of March. The campaign lobbied for the University of Saskatchewan to hold the line on another tuition hike.

Sparked by talk of an 8% to 9% tuition increase, the campaign argued that students should not be asked to pay more through tuition and fees while the future direction of the University is uncertain.

The Students' Union pointed to four unfinished initiatives as proof that the University had yet to finalize its priorities, its mandate, its funding arrangements, or its rationale behind increased fees and tuition.

Outstanding initiatives included the Tuition and Fee Policy study, the Priority Determination Process, the definition of mandates between the University of Saskatchewan and the University of Regina, and the Desrosiers Funding Report.

The Students' Union argued that once completed, each of these initiatives would give the University a clear sense of direction and give students a clear understanding of what the U of S will and will not provide for them.

Students were asked to show support for the campaign by wearing buttons and signing petitions. Support was overwhelming as students picked up over 2,500 campaign buttons; approximately one in five U of S students wore a *First Things First* button. Over 2400 signatures were also collected over the length of the campaign.

The campaign was ultimately deemed successful after the final decision regarding University tuition increases for the 1999-2000 academic year was made. Tuition went up by less than 2%, a huge improvement over the threatened 8% increase.

Students' Union
President,
Jason Aebig
addresses a crowd
of media at the
launch of First
Things First, a
campaign lobbying
University
Administration to
hold the line on
another tuition hike.
Students supported
the campaign by
wearing buttons and
signing petitions.



CANADIAN ALLIANCE OF STUDENT ASSOCIATIONS

The 1998-1999 academic year marked the University of Saskatchewan Students' Union's fourth year as a founding member of the Canadian Alliance of Student Associations (CASA).

CASA is a non-governmental organization that represents 200,000 students attending thirteen of the largest universities in Canada. Its mandate is threefold: to represent student interests and concerns at the federal level and inter-provincial levels; to provide a forum for public debate on issues that affect post-secondary education in Canada; and to work toward achieving the highest levels of quality and accessibility throughout the Canadian post-secondary education system.

Students at the University of Saskatchewan gain from the USSU-CASA partnership both directly and indirectly. In terms of concrete gains, CASA has addressed the Copyright and Used Textbook Issue; lobbied for Federal Tax Credits; and effectively lobbied the Federal government to explore innovative youth employment programs.

In addition to sharing in CASA's success, the USSU has been able to monitor the progress and policy of other provinces and territories on issues specific to post-secondary education. As such, the USSU has been able to dramatically strengthen the substance and scope of its own lobby initiatives.

PARKING ONGOING ISSUE TO STUDENTS

A continuing issue during 1998-1999 was the lack of student parking on campus.

One area that the Students' Union focused efforts on was separating student parking from faculty parking. Separation from the collective bargaining process means that the Students' Union will be free to negotiate prices for student lots. This also means that improvements to student lots may be easier to negotiate.

The Students' Union will be conducting a survey to determine student priorities related to parking accessibility in 1999-2000. The results of this survey will help the Students' Union propose a parking structure that will better meet the needs of all students.

HOUSING CENTRE FILLS GAP ON CAMPUS

Housing was first identified as an issue for students in 1997-1998 when vacancy rates dropped below the 1% mark. Since that time, the Students' Union has been active in trying to provide students with options for affordable, accessible housing. 1998-1999 saw the Students' Union continue to build on previous years' efforts to alleviate the housing crunch for students.

This has primarily been facilitated through two avenues: the Housing Registry and the Housing Centre.

Although the Students' Union has published the Housing Registry, a housing list available to students free of charge, for quite some time, significant steps toward its development have been made in the past few years. Due to increased publicity, more landlords are choosing to advertise in the registry, resulting in better choices for students.

The most recent development in terms of the Housing Registry's expansion has been an on-line version. As of April 1998, students were able to access the Housing Registry via the Students' Union website, providing students with 24-hour access from literally anywhere in the world – a great benefit for students who are working out of the city for the summer.

The Students' Union also saw the opportunity to enhance the housing registry by informing students of their rights and obligations as renters. This has been facilitated through the development of the Students' Union Housing Centre. Piloted in the summer of 1998, the Centre provided over 1600 students with housing and rental information, including the Students' Union Housing Registry, a renter's guide, city maps, a newspaper for students to browse through, and a phone – all at no charge. The Housing Centre was staffed by volunteers who were able to answer questions and direct students to the proper agency.

Due to the success of the project and funding from the Coca-Cola Exclusive Beverage Contract, plans for expansion of the service are in the works. Improvements to the service will include the development of permanent space, extended hours of operation, and the creation of a Housing Guide, which will advise students of everything they need to know about renting.



Students' Union Vice-President (Government Affairs), Sean Junor volunteers at the Housing Centre which was set up in Lower Place Riel during its initial summer.

EXPERIENCE IN EXCELLENCE CELEBRATES BEST OF CAMPUS

For the past seven years, the Students' Union has been recognizing teaching excellence at the University of Saskatchewan through the Teaching Excellence Awards.

Originally created to recognize the commitment of true teachers, the Teaching Excellence Awards have evolved to allow students to celebrate outstanding involvement and achievement at the University of Saskatchewan.

1998-1999 saw three new awards added to the program. To complement the broadening of scope, a new name for the awards program has also been adopted.

An Experience in Excellence will be the overarching title for the Teaching Excellence Awards, the Excellence in Student Volunteering Awards, the Students' Union Staff Spirit Award, and the Excellence in Student Leadership Award.

The Students' Union will continue to enhance these awards in the future.

SERVER INTERVENTION PROGRAM REVAMPED

During the 1998-1999 year, the Students' Union, in association with Student Affairs and Services and Security Services, overhauled the entire Server Intervention Program.

The Server Intervention Program, which has been adapted for the campus environment by including event planning information and discussion on liability issues, is closely based on the 'It's Good Business' program offered through the Saskatchewan Tourism Education Council.

After taking the Server Intervention Program, students receive provincial accreditation.

Although all students are welcome to take advantage of this free-of-charge training session, it is mandatory for any students serving liquor at university related events.

LEADERSHIP CONFERENCE EXCEEDS EXPECTATIONS

Enhancing student leadership has always been an important aspect of what the Students' Union does.

In 1998-1999, in conjunction with the University, Alumni and Development, Partnering Alumni with Students, and Student Affairs and Services, the Students' Union took an important step towards fostering student leadership on a campus wide level.

Aimed at providing student leaders with information and resources, Advantage '98, the first ever student leadership conference at the University of Saskatchewan was attended by over 50 student leaders.

The two-day conference was made up of sessions dealing with leadership skills, self-assessment and personal enhancement.

Due to the success of the event, a similar leadership conference will be planned for next year.

STUDENTS VOTE ON HEALTH AND DENTAL PLAN

Students were asked to go to the polls this year to vote on the implementation of a mandatory health and dental plan for all undergraduate students.

The option of a health and dental plan with managed care was brought forward with Gallivan and Associates as the carrier and students were asked whether they felt that they would benefit from these plans.

In the end, students voted against both plans.

STUDENTS' UNION FOCUSES ON RESEARCH

In January 1999, the Students' Union expanded again to add the new Researcher and Policy Coordinator position, a position which will allow the Students' Union to increase its focus on research.

The Researcher and Policy Coordinator will assist executive members with gathering and assessing information on federal, provincial and municipal government structures and operations relevant to post-secondary education activities and issues. This position will also provide support for the management team and Students' Union's operations by undertaking market research and developing support material for business decisions.

The addition of this position will allow the Students' Union to be better equipped to serve our members as a better understanding of our members' needs will be gained from our ability to research our members' opinions in house.

STUDENTS' UNION CONDUCTS SURVEYS

Transportation has always been a key issue for students. In an effort to find out what transit needs are and if those needs are being met by the current transit system, the Students' Union conducted a Transit Survey in 1998-1999. Results of the survey show that there is dissatisfaction with the current situation and with the semester pass. Feedback from the survey will be used as a tool to develop recommendations for Saskatoon City Council.

The Students' Union also undertook the ambitious project of a Tuition Access Survey, which was conducted in connection with the Canadian Alliance of Student Associations (CASA). The goal was to develop a demographic survey that provided a clear picture of our membership. Surveys were administered to students across the country. The survey was designed to provide CASA with a clear picture of what Canadian students feel and think, with results helping to strengthen CASA's lobby initiatives.

TOTAL QUALITY MANAGEMENT STUDY

Last year, the Students' Union took part in an exciting venture that allowed a class of fourth year commerce students to achieve their academic goals.

Students enrolled in the Productions and Operations Management 493 class spent most of one semester doing on-site analysis of various Students' Union operations for a Total Quality Management (TQM) Study.

The goal of the project was to have students act as consultants in real business environments. Teams of students were given access to operational information, observed everyday business transactions, and had meetings with the managers of various operations. The students were then responsible for making recommendations to increase the efficiency of various operations.

Since the students involved in the TQM project had the unique perspective of being our members as well as our customers, their recommendations were especially valuable. This is especially true in the area of Photocopy Service where the Students' Union adopted the forecasting model that the group developed to assist with forecasting Copicard production and preparing the annual budget.

The TQM study involved all Students' Union operations including the USSU Print Shop, Louis', the Photocopy Service, Facilities, and the Childcare Centre.

Students' Union
Operations
Manager
Melanie Zaitsoff
with the Photocopy
Services group from
the Productions
and Operations
Management class.

(left to right:
Paula Pederson,
Melanie Zaitsoff
(USSU), Jason Mills)



COOPERATION WITH CAMPUS GROUPS EQUALS EVENTS

Relationship building continued to be the focus of many events that the Students' Union was involved in during the 1998-1999 year.

Some of the events that the Students' Union acted as a partner in include: Disabilities Awareness Week; International and Cultural Week; Shinerama; π Throw, Commerce Contact; Western Engineering Conference and Competition; World University Service Canada (WUSC) International Development Symposium; and Experience US!

Nearly \$7000 in direct financial contributions, many resources, and much time was spent aiding these campus groups in making their events a success.

COKE EXCLUSIVITY MEANS BETTER FUNDING

The Students' Union continued its negotiations regarding the Coca-Cola Exclusive Beverage Contract during the 1998-1999 year. The process, which has been in the works since 1997, will provide the U of S and the USSU with financial incentives in return for exclusive rights to the university market.

As a partner in the deal, the Students' Union was able to ensure that students will benefit from this agreement.

Over the ten-year life of the contract, funds will be split equally between the following areas: Student Affairs and Services; bursaries to students in financial need, entrance scholarships for students who are gifted in fine arts or athletics; library acquisitions; and to the USSU in support of programs and services that directly benefit students.

The Students' Union was also successful in negotiating over a quarter million dollars for college society governments. This increased financial contribution will enable college societies to serve the specific needs and wants of their students through capital purchases and event and program sponsorship.

ENTERTAINING OUR MEMBERS

It is always a special challenge to develop programming and events that will peak the interest of several thousand very diverse students. The 1998-1999 year was no different as the Students' Union strived to host events that would both entertain and inform our members.

Welcome Week activities, which led into Blue Monday, set the pace for the rest of the year's events. Retaining a strong tradition, Welcome Week included barbeques, beer gardens, the Rubber Chicken Olympics, the Carless Drive-in and Superbowl V.

The Rubber Chicken Olympics, co-presented with Campus Recreation, feature a series of Olympic-style events with a twist – they all involve the use of rubber chickens. The Chicken Skeet and the Chicken Toss are among the favourites, and the grand prize winner, Chris McCallum, took home \$1,000 in cash from the event sponsor, Royal Bank.

The Carless Drive-in is an outdoor movie night in the Bowl. Students are encouraged to bring lawn chairs and sleeping bags and watch movies projected on a giant screen. This year's featured films were *Animal House* and *The Full Monty*.

Superbowl is an all-day party in the Bowl featuring live entertainment. The free show featured *Bent*, *Five Minute Miracle*, *Huge*, *Chixdiggitt*, and headliners *Captain Tractor*.

The Blue Monday Cabaret featured *Econoline Crush*, *BTK*, and *Joydrop*.

A variety of awareness weeks were also held throughout the year including: Health and Wellness Week, Canadian Unity Week, and International and Cultural Week.

The highlights of the year were definitely the lecture series, a now well entrenched Students' Union tradition. This year's Eric Malling Commemorative Lecture guest speaker was Ernie Coombs, better known as Mr. Dressup and the Roy Romanow Commemorative Lecture guest speaker was futurist Frank Ogden, better known as Dr. Tomorrow.

The year ended on a high note with the Last Day of Class Low Cash Bash.

Students gather
in the Bowl for
an afternoon
barbeque during
Welcome Week.

The Students'
Union hosts
Welcome Week
during the first
three days of
class every
September.



MR. DRESSUP VISITS CAMPUS

Ernie Coombs, otherwise known as Mr. Dressup, was this year's Eric Malling Commemorative Lecturer.

The Eric Malling Commemorative Lecture was established in 1996 to entrench lectures as the keynote programming activity of the Students' Union.

Eric Malling was selected for this honour for several reasons. Besides being an U of S alumni and former member of the Students' Union executive, he also made significant and enduring contributions to student life while an undergraduate student at the U of S. After graduating from the U of S, he continued to make significant contributions to public life on a provincial, national, and international level.

Ernie Coombs was the ideal speaker for this year's lecture as he is Canadian, pop culture based, entertaining, and mass media focused, all criteria which makes someone worthy of giving the Eric Malling Commemorative Lecture.

DR. TOMORROW SPEAKS TO STUDENTS

Frank Ogden, a.k.a. Dr. Tomorrow™, was this year's Roy Romanow Commemorative Lecture guest speaker.

Ogden was chosen for his innovative, eccentric and outrageous ideas, and spoke on issues such as Y2K and the effects that technology will have on education, career opportunities and social interactions in the next millennium.

Ogden brought a wealth of experience – he has done everything from fly helicopters to sell housewares – to his lecture and proved that at 80 years of age, he is still adapting to change.

The Romanow Lecture was established in 1997. Romanow was selected for this honour because of his ties to the USSU, his contributions to student life while an undergraduate at the U of S, and his contributions to public life after graduating from the U of S.

COMMUNICATING WITH OUR MEMBERS

When an organization has over 15,000 members, keeping them up to date on all organizational activities is not always easy. In 1998-1999 the Students' Union continued on its path of improving communication methods with students.

The most visible communication initiative was the "Catch the BUZZ" Boards which were installed in the summer of 1998. These bulletin boards were installed in 37 high traffic locations across campus. The boards, which are updated weekly, feature time-sensitive Students' Union information as well as event and service advertising.

A complete restructuring of the Students' Union website was the second project aimed at reaching out to our members. During 1998-1999 the USSU website grew from a mere five pages to over 50 new pages. The goal of the overhaul was to provide students with increased access to information about the Students' Union including upcoming event promotions, direct links to Students' Union Executive, and information about our various operations.

The Students' Union also continued its 1997-1998 initiative of purchasing the Sheaf Back Page weekly. Through *The Sheaf* the Students' Union produces an interactive, informative ad each week that provides students with information on upcoming events, important deadlines, and current events.

CUSTOMER SERVICE TRAINING ENTRENCHED IN OUR MANDATE

In an effort to better serve students and the campus community, the Students' Union has developed 'student' service training, a customer service training program that all staff members will take on a yearly basis.

1998-1999 was the pilot year for the project. The program was developed over the summer and delivered to the Print Shop staff as well as the Women's Centre, Help Centre and Lesbian, Gay, Bisexual Centre's directors and volunteers.

The training session is designed to give staff the tools they need to learn from, work with and listen to our student customers.

The main goal of the training is to orient front line staff to the nature of our organization, a student government with a strong service philosophy. The training also clearly outlines the organization's expectations related to customer service and incorporates tours of all operations.

This program will continue to evolve and will be offered every September as part of a comprehensive training program for new and returning staff.



Students' Union All Staff Training was piloted on Print Shop staff this year. Next year all Students' Union employees will go through the day long training session which focuses on customer service.

PRINT SHOP PROVIDES PRINTING OPTIONS FOR STUDENTS

The Print Shop's mandate is to produce quick, inexpensive copies and provide a wide variety of print related services to the student population.

1998-1999 saw the operation work toward fulfilling this mandate in several ways.

Improving customer service was top on their list of priorities as they piloted the Students' Union customer service training model in the summer of 1998. This model provides employees with a 12-step approach to excellent customer service as well as with techniques on how to effectively deal with grievances and service related complaints.

Service offerings also expanded as colour printing from disk and laminating were introduced at the shop. These services compliment the wide range of printing and binding options that the shop has specifically targeted at student needs.

BROWSERS DEVELOPS INVENTORY CATALOG SOFTWARE

Expansion was the key word at Browsers during 1998-1999. Since its launch in the summer of 1996, the Students' Union's consignment based bookstore has been growing steadily.

The major project of the year was the development of a software program to catalog inventory. The program was developed in conjunction with the University of Alberta Students' Union and will help the operation to run more efficiently. The development stage has been completed and installation and trouble shooting of the program is expected to take place over the summer of 1999, with the system fully operational for the 1999 fall rush.

Always looking for avenues by which to increase revenue, Browsers also developed a plan to sell used CDs as well as used textbooks and novels. The official CD launch will occur in the early part of 1999.

PHOTOCOPY SERVICE SELLS OVER 36,000 COPICARDS

Photocopying continued to be one of the Students' Union's most visible and useful services in 1998-1999.

Between May 1998 and April 1999 over 36,000 Copicards were sold, resulting in just under four million copies being made on the cross-campus photocopy fleet.

A signage audit resulted in better instructions for machine users, more information about copyright regulations, information on the location of other machines, and instructions on what to do if a machine is out of order.

To ensure that every student group has access to the convenience of a photocopier, a machine was relocated from the Murray Library to Kinesiology to accommodate students who were not as close to campus due to a building shuffle.

LOUIS' HOSTS MORE SHOWS THAN ANY UNIVERSITY PUB

Known for showcasing fantastic live entertainment, Louis' brought in 187 bands from Canada, USA, Europe and Australia in 1998-1999, the highest number of shows at any university pub in Canada.

In attempt to better meet the needs of the entire campus student population, Louis' also ventured into the world of all-ages shows, hosting a total of nine all-ages shows.

Louis' also moved from solely hosting shows in its traditional venue and experimented with different venues around campus and off-campus.

Another new initiative involved the start of a partnership with Huskie Athletics. Louis' will now be running beer gardens for all home football games.

Louis' also continued to act as a resource for college societies and campus clubs that were planning events.

CENTRES CELEBRATE STRONG YEAR

1998-1999 saw the USSU Centres continue on their path of joint initiatives. Although the Women's Centre, the Lesbian, Gay, Bisexual Centre, and the Help Centre all have quite different mandates, they all operate under the wing of the Students' Union.

Building on the previous year's initiatives of joint volunteer training and co-presentation of events, the Centres worked toward diversifying and expanding their memberships, improving visibility on campus, and improving the quality of services offered.

One of the most valuable services that the Centres give back to their volunteers is training opportunities. The Help Centre offers its volunteers training opportunities such as Customer Service Training, Suicide Intervention Training, and seminars on Stress Management and Sexual Harassment in the Workplace.

Events are also another way that the Centres benefit the university community. The Women's Centre was very active in working with campus groups and community groups for advocacy related projects such as the Human Rights Film Festival, December 6th Memorial Candlelight Vigil, and International Women's Day.

A commitment to understanding is also one of the Centre's creeds. The Lesbian, Gay, Bisexual Centre embodies this through their regular discussion groups dealing with a number of sexuality topics.

WOMEN'S CENTRE GRANTED AUTONOMY

After a long history as part of the Students' Union, the Women's Centre will no longer be affiliated with the parent organization as of May 1, 1999.

The decision to grant the Women's Centre autonomy came as a result of the Women's Centre no longer fitting into the vision and mission of the Students' Union. When the Women's Centre was first created, the Students' Union was a much different organization. Over time, the Students' Union's mandate has changed to focus on post-secondary education issues exclusively. The Women's Centre continues to support causes that do not fall within that realm.

The decision to separate was supported by the USSU, University Students' Council, and the Women's Centre.

Autonomy also means that the Women's Centre will no longer receive a yearly operating grant from the Students' Union. The Centre has received funding for its first year of solo operation from the Student Enhancement Services Fund which is administered by Student Affairs and Services.

CHILDCARE CENTRE OPERATES AT FULL CAPACITY

The USSU Childcare Centre continued to provide quality childcare to children of the Students' Union's membership during 1998-1999.

Once again, the Centre achieved its goal of operating at full capacity throughout the year.

Service improvements included a new computer for management staff, a new fax machine and the implementation of a computer literacy program for kids which allows children who may not have the opportunity to use a computer away from the Centre to develop some familiarity with computer technology.

FINANCIALS

UNIVERSITY OF SASKATCHEWAN STUDENTS' UNION STUDENT FEE BREAKDOWN - 1998-1999

Full-Time Undergraduate Students (registered in 18 or more credit units)

STUDENTS' UNION FEE		\$ 33.84
STUDENT APPROVED DEDICATED FEES:		
Athletic Fee	\$ 51.37	
Sheaf Fee	\$ 5.00	
Student Services Fee	\$ 30.00	
World University Service of Canada (WUSC)	\$ 0.80	<u>\$ 87.17</u>
TOTAL STUDENT FEES		\$ 121.01

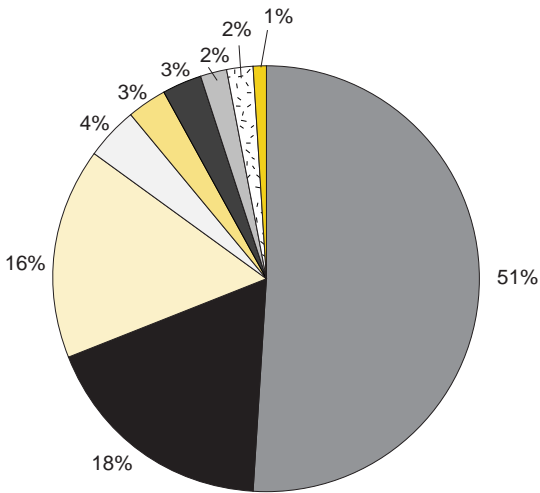
Part-Time Undergraduate Students (registered in fewer than 18 credit units)

STUDENTS' UNION FEE		\$ 11.78
STUDENT APPROVED DEDICATED FEES:		
Athletic Fee	\$ 25.68	
Sheaf Fee	\$ 2.50	
Student Services Fee	\$ 30.00	
World University Service of Canada (WUSC)	\$ 0.80	<u>\$ 58.98</u>
TOTAL STUDENT FEES		\$ 70.76

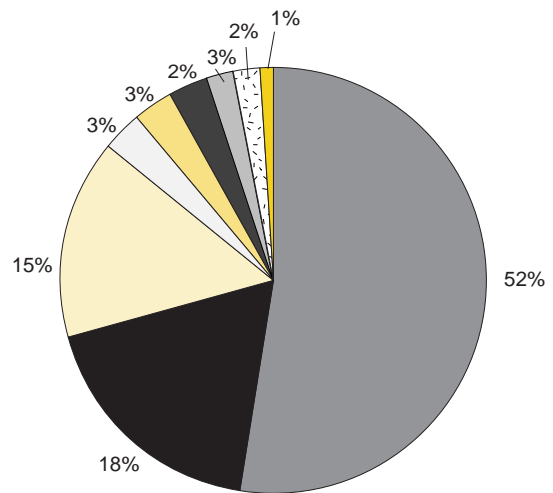
**SOURCES AND APPLICATIONS OF STUDENTS' UNION
OPERATING FUNDS**

	1998-1999	1997-1998
Sources of Funds		
Business Revenue	1,666,940	1,664,603
Facilities Revenue	584,761	581,179
Students' Union Fees	529,116	490,812
Interest Income	137,042	103,697
Entertainment Revenue	99,158	96,681
Marketing & Media Revenues	97,051	62,501
Other Revenue	65,222	105,855
Student Services Revenue	49,461	65,808
Capital Fund Transfers	27,830	16,988
Total Funds Received	3,256,581	3,188,124
Application of Funds		
Goods for Resale	902,112	862,141
Business Operating Expenses	706,754	925,642
Administrative Expenses	647,826	509,544
Building Maintenance Expenses	295,197	306,278
Capital Expenditures	231,819	158,480
Student Governance	121,942	112,768
Entertainment Operating Expenses	121,865	120,578
Student Services	107,769	145,081
Marketing & Media Expenses	23,403	22,045
Total Funds Applied	3,158,687	3,162,556
Excess funds contributed to reserves	97,894	25,567

1998-1999 Sources of Funds

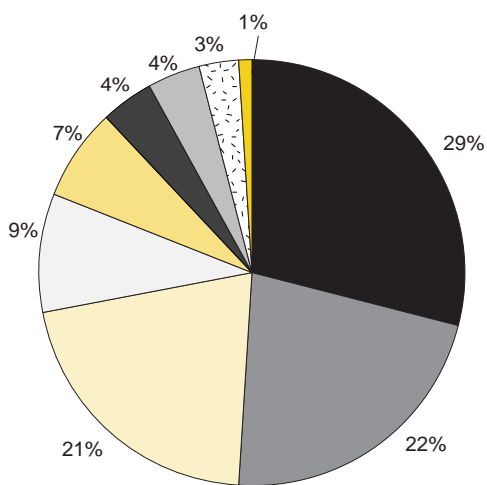


1997-1998 Sources of Funds

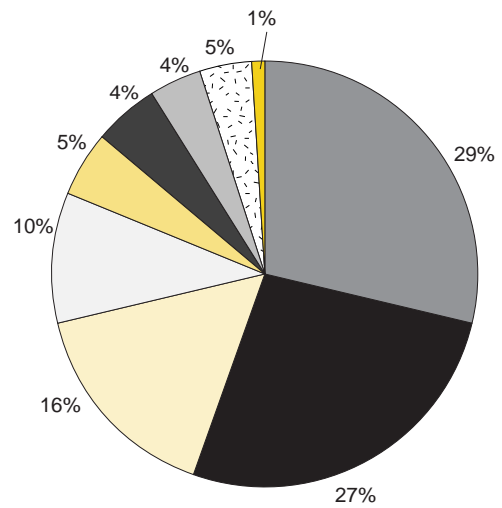


- Business Revenue
- Interest Income
- Other Revenues
- Facilities Revenue
- Entertainment Revenue
- Student Services Revenue
- Students' Union Fees
- Marketing and Media Revenues
- Capital Fund Transfers

1998-1999 Application of Funds



1997-1998 Application of Funds



- Goods for Resale
- Building Maintenance Expenses
- Entertainment Operating Expenses
- Business Operating Expenses
- Capital Expenditures
- Student Services
- Administrative Expenses
- Student Governance
- Marketing and Media Expenses

UNIVERSITY OF SASKATCHEWAN STUDENTS' UNION CONDENSED BALANCE SHEET

April 30, 1999, with comparative figures for 1998

	1999	1998
Assets		
Cash	\$ 352,432	\$ 265,321
Investments, at cost	957,506	1,081,760
Accounts receivable and prepaid expenses	298,882	238,554
Inventories	71,549	75,516
Capital assets, net of accumulated depreciation	1,090,862	1,041,751
	\$ 2,771,231	\$ 2,702,902
Liabilities		
Accounts payable and deferred revenue	\$ 299,526	\$ 401,792
Payable to the University of Saskatchewan	\$ 204,325	\$ 224,166
Deferred trust fund contributions	111,321	67,951
	615,172	693,909
Net Assets		
Unrestricted surplus	1,065,197	967,242
Equity in capital assets	1,090,862	1,041,751
	2,156,059	2,008,993
	\$ 2,771,231	\$ 2,702,902

AUDITORS' REPORT TO THE MEMBERS

We have audited the financial statements of the University of Saskatchewan Students' Union for the year ended April 30, 1999 and have reported thereon to the organization's members under date of June 16, 1999. The accompanying condensed balance sheet and condensed statements of operations have been prepared from the aforementioned financial statements.

In our opinion, the accompanying condensed balance sheet and condensed statement of operations fairly summarizes the information as to financial position and results of operations contained in the aforementioned financial statements.

KPMG LLP
Chartered Accountants
Saskatoon, Saskatchewan
June 16, 1999

UNIVERSITY OF SASKATCHEWAN STUDENTS' UNION
STATEMENT OF OPERATIONS

Year ended April 30, 1999, with comparative figures for 1998

	1999	1998
Sales	\$ 1,642,202	\$ 1,717,516
Cost of goods sold	936,812	1,008,283
Gross Margin	705,390	709,233
Other revenue	1,614,379	1,470,607
	2,319,769	2,179,840
Expenses		
Salaries and wages	1,282,103	1,265,081
Amortization	182,708	164,650
Events and student services	155,307	79,533
Repairs and maintenance	127,846	82,550
Administrative expenses	123,768	127,616
Utilities	115,837	102,550
Other	185,134	186,343
	2,172,703	2,008,323
Earnings before discontinued operations	147,066	171,517
Loss from discontinued operations	—	(166,159)
Excess of revenues over expenses	\$ 147,066	\$ 5,358

UNIVERSITY STUDENTS' COUNCIL

Cory Neal Henry, *Chair*
Lana Wickstrom, *Recording Secretary*

Councillors

Eugene Bast, *Engineering*
Kris Bryan, *Agriculture*
Jana Lee Cherneski, *STM*
Danny Fournier, *STM*
Jeff Harcourt, *Law*
Dan Hewson, *VPRA*
Mark Hull, *Medicine*
Jeff Jackson, *Arts*
Monty Knaus, *Engineering*
Anthony Magnaye, *Physio Therapy*
Paul Ng, *Kinesiology*
Megan Patterson, *Commerce*
Mike Phillips, *Vet Med*
Lori Ann Paul, *Education*
Christa Rabuka, *Nursing*
Kevin Roberts, *ISC*
Andrew Sneddon, *Education*
Christina Swiatecki, *Pharmacy*
Joel Thurmeier, *Dentistry*
Jerri Underhill, *Voc Ag*
Jason Wright, *Arts*

Students' Union Executive

Jason Aebig, *President*
Scott Blythe, *VP (University Affairs)*
Julian Demkiw, *VP (Operations & Finance)*
Sean Junor, *VP (Government Affairs)*
Ray Yang, *VP (Communications & Events)*

UNIVERSITY STUDENTS' COUNCIL STANDING BOARDS

Appointments Board

Jason Aebig, *Chair, President*
Jana Lee Cherneski, *Councillor, STM*
Danny Fournier, *Councillor, STM*
Monty Knaus, *Councillor, Engineering*
Megan Patterson, *Councillor, Commerce*

Communications & Events Board

Eugene Bast, *Councillor, Engineering*
Julian Demkiw, *VP (Operations & Finance)*
Danny Fournier, *Councillor, STM*
Angela Muzyka, *Student-at-Large*
Gavin Plosz, *Student-at-Large*
Uma Ramesh, *Student-at-Large*
Meagan Taylor, *Student-at-Large*
Ray Yang, *Chair, VP (Communications & Events)*

Elections Board

Aaron Dougan, *Chair, Chief Returning Officer*
Mark Hull, *Councillor, Medicine*
Jeff Jackson, *Councillor, Arts*
Fran Love, *Assistant Chief Returning Officer*
LoriAnn Paul, *Councillor, Education*
Mike Phillips, *Councillor, Vet Med*

Government Affairs Board

Scott Blythe, *VP (University Affairs)*
Jana Lee Cherneski, *Councillor, STM*
Alex Cruder, *Student-at-Large*
Travis Giblin, *Student-at-Large*
Sean Junor, *Chair, VP (Government Affairs)*
Paige McGrath, *Student-at-Large*
Brendan Pyle, *Student-at-Large*
Andrew Sneddon, *Councillor, Education*

Operations & Finance Board

Julian Demkiw, *Chair, VP (Operations & Finance)*
Monty Knaus, *Councillor, Engineering*
Lynette Laing, *Student-at-Large*
Dave Misra, *Student-at-Large*
Megan Patterson, *Councillor, Commerce*
Heather Ross, *Student-at-Large*
Jason Wright, *Councillor, Arts*
Ray Yang, *VP (Communications & Events)*

UNIVERSITY STUDENTS' COUNCIL AD HOC BOARDS

Place Riel Expansion Committee

Jason Aebig, *Chair, President*
Elaine Cadell, *Alumni & Development Executive Director*
Julian Demkiw, *VP (Operations & Finance)*
Larry Harder, *U of S Architect*
Leslee Olfert, *USSU General Manager*
John Olson, *Director, Consumer Services*
Vera Pezer, *Associate VP (Students Affairs & Services)*
Roy Saddleback, *Councillor, ISC*
Freda Salikin, *USSU Facilities & Support Services Manager*
Colin Tennent, *U of S Architect*
Michelle Weatherby, *Confidential Secretary*
Jason Wright, *Councillor, Arts*

BOARD OF COLLEGE PRESIDENTS

Kyla Avis, *President, Nursing*
Mark Barrarah, *President, VPRA*
Michael Chu, *Co-President, Campus Recreation & Physical Education*

Sandeep Dhir, *President, Law*
Jacquie Dionne, *President, Physical Education*
Aaron Dougan, *President, Engineering*
Chris Froelich, *President, Commerce*
Jason Howorko, *President, Pharmacy & Nutrition*
Namarta Kochar, *President, Arts & Science*
Lisa LePage, *Co-President, Physical Therapy*
Jason Low, *President, Education*
Gayle Lychak, *Co-President, Physical Therapy*
Pete MacKenzie, *President, Veterinary Medicine*
Tannya Nixon, *President, Prime Time Club*
Tony Romaniuk, *President, Dentistry*
Heather Ross, *Co-President, Campus Recreation & Physical Education*
Ryan Russell, *President, Agriculture*
Roy Saddlebeck, *President, Indigenous Students' Council*
Erin Stang, *President, St. Thomas Moore*
Trevor Scherman, *President, Vocational Agriculture*
Mark Wahba, *President, Medicine*

UNIVERSITY OF SASKATCHEWAN STUDENTS' UNION

Administrative Staff

Crystal Berry, *Accountant*
Cory Huhn, *Student Activities Coordinator*
Leslee Olfert, *General Manager*
Freda Salikin, *Facilities and Support Services Manager*
Carl Schlosser, *Food and Beverage Manager*
Jilaire Soucy, *Publications Coordinator*
Greg Yelland, *Researcher and Policy Coordinator*
Michelle Weatherby, *Confidential Secretary*
Mel Zaitsoff, *Operations Manager*

Operations Staff

Avril Arthur, *Print Shop Graphic Artist*
 Curtis Boldt, *Print Shop Assistant Manager*
 Leonard Derkson, *Copidesk Attendant*
 Greg Hartz, *Louis' Assistant Manager*
 Sharon Odnokon, *Louis' Assistant Manager*
 David Stevenson, *Information Centre Supervisor*
 Catherine West, *Browsers Assistant Manager*

Services Staff

Lillith Brock, *World University Service of Canada (WUSC) Chair*
 Dave Chow, *Campus Legal Services Director*
 Colleen Gerling, *Childcare Centre Director*
 Corinne Harrison, *Women's Centre Coordinator*
 Jill Hubbard, *Help Centre Director*
 Jo-Anne Huculak, *Women's Centre Coordinator*
 Jacquie Kircough, *Lesbian, Gay, Bisexual Centre Interim Director*
 Leanne Matisho, *Childcare Centre Assistant Director*
 Robin Mohangen, *Help Centre Student Affairs Officer*
 Reyna Siwak, *Women's Centre Summer Co-ordinator*
 Fiona Stoddard, *Lesbian, Gay, Bisexual Centre Director*

STUDENT REPRESENTATIVES ON NON-UNIVERSITY STUDENTS' COUNCIL BOARD AND COMMITTEES

Academic Code of Conduct Committee

Scott Blythe

Academic Programs Committee of Council

Scott Blythe

Athletic Advisory Council

Michael Chu
 Sean Junor
 Heather Ross
 Natasha Stinka

Board of Governors

Jason Aebig

Budget Committee of Council

Sean Junor

Capital Planning Committee

Julian Demkiw

Centres Board

Julian Demkiw
 Jill Hubbard
 Fiona Stoddard
 Jackie Kircough
 Candace Northey

Fees Authority

Jason Aebig

General Academic Assembly

Jason Aebig
 Kyla Avis
 Mark Barrarah
 Scott Blythe
 Michael Chu
 Julian Demkiw
 Sandeep Dhir
 Jacquie Dionne
 Aaron Dougan
 Chris Froelich
 Jason Howorko
 Sean Junor
 Namarta Kochar

Lisa LePage
Jason Low
Gayle Lychak
Pete MacKenzie
Tannya Nixon
Tony Romaniuk
Heather Ross
Ryan Russell
Roy Saddlebeck
Erin Stang
Trevor Scherman
Mark Wahba
Ray Yang

Information Technology Committee

Scott Henderson

Instructional Development Committee

Scott Blythe

Parking Committee

Scott Blythe

Planning Committee of Council

Jason Aebig

President's Advisory Committee of the Status of Women

Paige McGrath

President Search Committee

Jason Aebig

President Student Fund

Julian Demkiw

Review of the Director of Libraries

Julian Demkiw

University Council

Ned Garsted
Mark Hull
Paige McGrath
Paul Ng
Brad Ruf
Erin Stang
Christina Swiatecki
Jason Wright

CAMPUS CLUBS AND STUDENT ORGANIZATIONS

4-H Alumni Association
Amnesty International, Group 119
APALA (Ath., Phy. Ath., Ling., Arch., Course Union)
Asian Student Association
Association of Baha'i Studies
Association of Collegiate Entrepreneurs (ACE)
Baptist Student Ministries
Biology Club
Campus Crusade for Christ and Athletes in Action
Campus World Order
Canadian Association of Pharmacy Students' and Interns (CAPSI)
Canadian Chemical Engineering Conference (CCEC)
Catholic Christian Outreach
Chemical Engineering Students Society
Chinese Student and Scholar Association
Chinese Student Association
Drama Club
Economics Students' Society
Environmental Studies Students' Association
Finance Club
Food Science and Applied Microbiology Club
Frontier College Students for Literacy
German Circle: German Students' Association

Global Friends
 GLUS (Gays and Lesbians at the U of S)
 Great Northern Toboggan Race (GNTR)
 Greystone Singers
 Health Care Administration Club
 Human Justice Students' Alliance
 Inter-Varsity Christian Fellowship of Canada
 International Studies Students' Association
 Investment Club
 ITEP Executive Council
 Jewish Students' Association
 Joshua Fellowship
 Legal Follies Association
 Malaysian Students' Association
 Marketing Students' Association
 Muslim Students' Association
 Newman Centre
 Ore Ganguer
 P.A.S.S. (Political Studies and Public Admin
 Students' Society)
 Pakistan Student Association
 PC Youth
 Physics Student Society (PSS)
 Planning Students' Association
 Prime Time Club
 Psychology Students' Society
 Religious Studies Student Union
 Saskatchewan Party Campus Club
 Saskatoon Alpine Ski and Snowboard Club
 Save the Children Canada U of S Branch
 Society of Creative Anachronism
 Society of Automotive Engineers Student Chapter
 Sociology Students' Association
 Taiwanese Student Association
 The Medieval Armed Combat Enthusiasts'
 Association
 The Old Timers' Recreational League
 The Paleobiology Students' Society
 The Philosophy Club
 U of S Campus Liberals
 U of S Circle K Club
 U of S Gamers Club
 U of S IEEE Student Branch
 U of S Reform Party
 University of Saskatchewan Accounting Club
 University of Saskatchewan Debate Society
 University of Saskatchewan Unicef Club
 University of Saskatchewan Yan Xin Gigong Club
 Visual Arts Students' Union (VASU)
 Western Engineering Conference and Competition
 World University of Service of Canada (WUSC)