Policy Name: Anti-Racism, Anti-Oppression Funding Policy

| Category: | Executive | Policy #: EXEC-5 |

1. **Preamble**

The University of Saskatchewan Students’ Union (USSU) works to dismantle institutional structures, policies and processes that contribute to inequalities faced by marginalized groups. This involves challenging oppressive and systemic racism at all levels across University of Saskatchewan campuses as it affects our greater community.

This policy has been developed in order to standardize the manner in which the USSU Executive Committee grants funding to anti-racism projects and initiatives by undergraduate students.

2. **Funding Sources**

As indicated in the MOU the University of Saskatchewan Students' Union and the University of Saskatchewan President's Office will provide funding to be used towards enabling student events and initiatives which focus on anti-racism and anti-oppression.

3. **Fund Guidelines**

The Anti-Racism Fund Grant will be:

3.1 Applied for through a standardized application process which will be submitted to the VP Operations and Finance for review. It will be presented to the Executive Committee for decision.

3.2 Undergraduate students may apply individually or on behalf of a group. Groups must have a minimum of 75% undergraduate members.

3.3 The Anti-Racism Grant fund 100% of the cost of the project to a maximum of $1,500.00

3.4 Anti-Racism Fund grants will not be distributed for:
   1. Direct donation to charity;
   2. The cost of alcohol served at any event;
3. The day-to-day administrative costs of an organization;
4. Year-end banquets;
5. Travel, or travel expenses;
6. Conference fees, or conference funding. However, sustainable components of a conference may be funded on a discretionary basis.

Those individuals or groups seeking funding in excess of five hundred dollars ($500) are required to make a presentation to the Executive Committee in addition to submitting a funding request form. The Executive Committee also reserves the right to require clarification or presentation of individuals or groups seeking funding under five hundred dollars ($500).

4. Terms and Conditions

4.1 Applications must be made a minimum of 14 calendar days in advance of the proposed project start date. Anyone seeking this funding is encouraged to apply as early as possible to ensure funding. Retroactive requests will not be accepted.

4.2 Funds must be used for the intention outlined in the application materials.

4.3 All receipts and supporting documents must be submitted to the VP OPFIN before payment is issued. Under special circumstances, up to 100% of the grant may be issued in advance of the project or initiative.

Contact Information: Vice-President Operations & Finance: (306) 966-6967
Policy Authority: Executive Committee

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