



Policy Name:	Campus Groups Conduct Policy		
Category:	Campus Groups	Policy #	CG-5

Preamble

Ensuring a safe space for all members is extremely important to the USSU. This policy outlines the standard of conduct that is expected out of groups (and their members) as subsidiaries of the USSU. It also outlines disciplinary processes for if groups are to engage in inappropriate behaviour. The campus group committee reserves the right to interpret this policy as they deem reasonable.

1. Standard of Conduct

1.1. Student Groups must intend to carry out activities that do not infringe any federal, provincial, municipal, or university regulations. Campus Groups must not interfere with the ordinary course of business at the USSU, the University, and must not infringe on the rights and privileges of others. Student groups and their members are expected to conduct themselves in accordance with the following principles as defined by the University of Saskatchewan's Standard of Student Conduct in Non-Academic Matters and Procedures for Resolution of Complaints and Appeals

- Freedom of Expression
- Mutual Respect and Diversity
- A Commitment to Non-violence
- A Commitment to Justice and Fairness
- Security and Safety
- Integrity

1.2. The following behaviours constitute a breach of the standard:

- Harms or threatens to harm members of the University community;
- Disrupts or threatens to disrupt any of the activities of the University;
- Harms or threatens to harm the property of the University;
- Violates the policies, procedures or rules of the university; or
- Abuses or shows disrespect for the processes of the Standard.
- Acts in bad faith towards the USSU or falls out of good standing.

2. Infractions

2.1. In the event that a ratified campus group engages in behaviour that is considered to be in violation of federal or provincial human rights laws, USSU policies, university policies, or is otherwise deemed to be unfit for an inclusive, welcoming, and open social environment, the USSU reserves the right to take action against the said group. In particular, each student has the right not to be harassed or otherwise made to feel discomfort by another student.

3. Complaints

3.1. All complaints against a ratified campus group must be filed in writing with the Vice-President of Operations and Finance. Complaints are reviewed by the Vice President Operations and Finance and are referred to the Campus Groups Committee or the University of Saskatchewan Secretary, depending on the nature of the infraction.

4. Disciplinary Measures

4.1. If the Campus Groups Committee deems the infraction severe enough, the committee may impose disciplinary measures at their discretion. In addition to the following examples, the committee may develop alternative penalties or requirements appropriate to the infraction:

1. Notice of final warning of misconduct.
2. Provisional de-ratification.
3. Permanent de-ratification.
4. A fine of or up to \$1,500.00.
5. Request for official apology letter to USSU and appellant Campus Group.
6. Legal actions.
7. Other disciplinary measures as defined by the Campus groups committee.
8. Loss of certain ratification privileges.

Contact Information:	Vice-President Operations & Finance: (306) 966-6967		
Policy Authority:	Campus Groups Committee		
Approvals	Board/Committee	Approvals	Motion
Adopted/Created	Executive Committee	06/18/2021	EXEC005
Amended	Campus Groups Committee	11/16/2022	CGMOTION028