University of Saskatchewan Students' Union Annual General Meeting

Minutes for November 25, 2021 - 6:00 p.m. Zoom

Chairperson Storey-Gamble stated the land acknowledgement:

As a student body of Indigenous and Non-Indigenous students we acknowledge that we gather on treaty 6 territory, the homeland of the Cree, Saulteaux, Blackfoot, Métis, Dene and Dakota people. We acknowledge the harm that colonial institutions, such as the University of Saskatchewan, has done. We remember that there were centuries of governance and education on this land before the settlers arrived and that these forms of education and governance are continuing today. We honour and reaffirm our relationships with one another and the land that we are on as we work to dismantle the systematic barriers to education that First Nations, Métis, Inuit and other marginalized people face.

- 1. Call to Order The meeting was called to order at 6:10 pm.
- 2. Call for Quorum Quorum was present.
- 3. Adoption of the Agenda

Move to adopt the agenda as presented.CARRIEDAGMMotion001: Councillor Lummerding / Member Jamie BellCARRIED

4. Adoption of the AGM Minutes

Move to accept the AGM minutes from the previous year's meeting into the official record.

AGMMotion002: VP Goswami / Councillor Lummerding CARRIED

5. Auditor's Report

5.1. Presentation of Audited Financial Statements by KPMG

Alecia Nagy and Ian Braaten presented the auditors report from KPMG for the period ended April 30, 2021. Alecia noted that the financial statements present fairly (clean) for the year ended April 30, 2021.

Alecia noted that the Statement of Financial Position is an overview of the USSU's assets and liabilities as of April 30, 2021. She shared some of the figures within the statement and provided a brief description and background of each figure. Some specific figures that she pointed out included: the total assets and total liabilities of the USSU, which both equalled approximately 26.4 million; the current assets which equalled approximately 8.4 million dollars; the current liabilities which equalled approximately 1.6 million dollars; she described that the property and equipment balance is mainly related to Place Riel Student Centre. The decrease in the property and equipment balance is related to amortization.

Alecia proceeded to provide a brief overview of the Statement of Operations. She noted some key points within the statement. She noted that COVID closures have had impacts on various aspects of the operations. Alecia specifically highlighted that on the facilities line and on the sales line there has been a decrease in revenue. Overall revenue decreased from 6.9 Million to approximately 4 Million. There also was a decrease in the expense side as well. Overall expenses decreased from 6.2 Million to approximately 4 Million. She noted that there was a small loss of approximately 24,000.

Councillor Perrault noticed that some assets/liabilities were owed to/from the University of Saskatchewan and he asked for clarification around what that is for. Alecia shared that essentially it is caused due to a timing difference in when student fees are paid. In 2020 the University of Saskatchewan owed the USSU approximately \$94,000 and then in 2021 the USSU owes the University about \$18,000. Alecia compared the situation to an overdraft on a bank account.

Member Ryan Cabral asked if Alecia still believes that the USSU is still in a good financial position in relation to COVID. Alecia noted that there definitely was an impact due to COVID, but the USSU is still in a good financial position. Ian added that even though revenue was down, the USSU did well at controlling expenses to offset the amount of the loss.

5.2. Financial Statement Resolution

Be it resolved that the audited financial statements of the University of Saskatchewan Students' Union be accepted for the year ended April 30, 2021, as presented.

AGMMotion003: VP Goswami / Member Jennifer Amarualik CARRIED

5.3. Auditing Firm Resolution

Be it resolved that the auditing firm of KPMG Chartered Accountants be appointed for the 2021/2022 financial audit AGMMotion004: VP Goswami / Councillor Lummerding CARRIED

6. **Proposed Amendments**

6.1. Proposed Amendment to Wording (by USSU Executive)

The proposed amendment is to change the term "General Manager" to "General Manager or designate" throughout the Bylaw.

Move to approve the proposed amendment to Wording of the USSU Bylaw as presented.

AGM Motion005: VP Iftikhar / VP Saenz

CARRIED

6.2. Proposed Amendment to Section 7 (by USSU Executive)

VP Iftikhar shared that the proposed amendment to Section 7 is to differentiate the number of days before an AGM and the number of days before a SGM that Bylaw Amendments must be proposed and shared.

Move to approve the proposed amendment to Section 7 of the USSU Bylaw as presented.

AGM Motion006: VP Iftikhar / Councillor Lummerding CARRIED

6.3. Proposed Amendment to Section 11 (by USSU Executive)

VP Saenz shared that the proposed amendment to Section 11 is to change the amount of days of notice that must be provided before a Special General Meeting.

Member Jennifer Amarualik asked where the notice would be posted. President Jaisee shared that it would be posted on various social media, on the USSU website, on PAWS, on posters, shared in Council, etc.

Move to approve the proposed amendment to Section 11 of the USSU Bylaw as presented.

AGM Motion007: VP Saenz / Councillor Lummerding CARRIED

6.4. Proposed Amendment to Section 13 (by USSU Executive)

VP Goswami shared the proposed amendment to Section 13 and noted that the amendment would ensure that the USSU is adhering to the Non-Profit Corporations Act when certain election results take place.

Move to approve the proposed amendment to Section 13 of the USSU Bylaw as presented.

AGM Motion008: VP Goswami / Member Amarualik CARRIED

6.5. Proposed Amendment to Section 15 (by USSU Executive)

VP Saenz explained that the proposed amendment is to change the course credit limits that vice-presidents can take during the academic year. She explained that this would allow for a greater number of students and more diverse student groups to apply for USSU positions who otherwise could not before (such as International Students or students who want to take 3 classes per term (full-time)).

Move to approve the proposed amendment to Section 15 of the USSU Bylaw as presented.

AGM Motion009: VP Saenz / Councillor Lummerding CARRIED

6.6. Proposed Amendment to Section 16 (by USSU Executive)

VP Goswami explained that as section 15 has been changed; Section 16.2 is now no longer relevant.

Move to approve the proposed amendment to Section 16 of the USSU Bylaw as presented.

AGM Motion010: VP Goswami / Councillor Lummerding CARRIED

6.7. Proposed Amendment to Section 17 (by USSU Executive)

VP Iftikhar shared that they are proposing to remove the ability for Council to appoint an Executive member, as the Executive believed this would be unethical. They are also proposing that if the VP Operations and Finance assumes the role of acting president, that the Acting President would not be subject to President credit limitations as listed in section 15.

Member Kuhn asked for clarification around what section 15 was. VP Iftilkhar explained the credit limitations mentioned in section 15.

Member Nickel asked a clarifying question around the rationale for why the content of this amendment was proposed in this section and not section 15. VP Iftikhar explained the rationale for the Executives proposed amendment, specifically that it aims to ensure that 25% of directors are Canadian residents to meet the requirements of the Saskatchewan Non-Profit Corporations Act.

Move to approve the proposed amendment to Section 17 of the USSU Bylaw as presented.

AGM Motion011: VP Iftikhar / Councillor Lummerding CARRIED

6.8. Proposed Amendment to Section 24 (by USSU Executive)

VP Saenz explained that the proposed amendment would clarify where the process for removing a Councillor is located within the Bylaw.

Member I. Reaser asked why the addition was included where it is as he believed its placement adds confusion to the section. Councillor Papp agreed with the awkward placement of the subsection.

Move to table 6.8. Proposed Amendment to Section 24 until the end of Section 6 of the AGM Agenda.

AGM Motion012: Councillor Papp / Member Keller CARRIED

Discussion continued:

Move to amend the Proposed Amendment to Section 24 to "As fail to fulfill code of ethics as outlined in Part 4 of the USSU Bylaw".

AGM Motion016: VP Saenz / Councillor Papp

CARRIED

President Jaisee explained that this amendment is within the section that specifically discusses Councillors. She believed that it should remain the same as presented.

Member Taylor Keller noted that the concern that was previously raised was that this amendment seems to be misplaced in the order of subsections of Section 24.

Member Jennifer Amarualik asked what adding this amendment actually does for the process, as it is covered by part 4.

President Jaisee restated that it is placed here because it relates to sections 23 and 25, and the clause is meant to identify where the process for removing councillors is located within the Bylaw.

Councillor Cortes Vargas believed that the clause (or a similar clause) should be located within this section to give power to the CEDC. They also asked if the amendment being proposed addresses the concerns raised. Member Taylor Keller noted that it still would feel out of place, as Part 4 would have to be followed regardless if this clause was included or not.

Member Jamie Bell interpreted the original discussion as an issue of clause placement and not clause content. He suggested moving this clause to the bottom of the subsections of section 24.

Move to move the new clause (2) to the bottom of the subsections within section 24 to become point (4).

AGM Motion017: Member Jamie Bell / Councillor Lummerding CARRIED

Move to approve the proposed amendment to Section 24 of the USSU Bylaw as amended.

AGM Motion018: VP Saenz / Councillor Lummerding CARRIED

6.9. Proposed Amendment to Section 27, 30 & 39 (by USSU Executive)

President Jaisee and VP Goswami explained that the proposed amendments to Section 27, 30 & 39 are to add two USSU Committees within the USSU Bylaw. The two committees that are being proposed as official USSU Committees are: The Anti-Racism and Anti-Oppression Committee and the Student and City of Saskatoon Connection Committee.

Member Jamie Bell pointed out a couple formatting fixes. He also asked how many meetings and when the Student and City of Saskatoon Connection Committee plan to meet. VP Goswami shared that the Student and City of Saskatoon Connection intends to meet monthly.

Move to approve the proposed amendment to Sections 27, 30 and 39 of the USSU Bylaw as presented.

AGM Motion013: President Jaisee / VP Goswami

CARRIED

6.10. Proposed Amendment to Part 4 (by USSU Executive)

President Jaisee shared that the intention of the proposed amendment to Part 4 of the Bylaw is to provide clarity around the impeachment process and create a clear set of guidelines for Executive and Councillor conduct. She explained term changes, process changes, and additions within the proposed amendment.

Specific section changes that President Jaisee highlighted include: section 84, councillor attendance; section 93, impeachment process changes;

Councillor Lummerding asked that if either the President or a Vice-President was impeached after the first vote; would they still be a voting member on Council? President Jaisee answered no, they would not be able to conduct any business.

Councillor Perrault asked why paid suspension was made instead of using unpaid. President Jaisee explained that it was to align with labor laws. Councillor Cortes Vargas also added that he believes that it shows that the Council will work to seek all information before impeachment occurs.

Member Jennifer Amarualik asked what the differences are between a tribunal versus a committee. President Jaisee noted that it was made to align with other committees within the Bylaw.

Member Jennifer Amarualik also asked what inspired the Executive to make all of the changes within Part 4 of the Bylaw. President Jaisee explained there were past confusions within this Part of the Bylaw. The Executive wanted to ensure that Council and the USSU promoted a safe space and that clear procedures were put in place in the event that an individual did not contribute to providing a safe space.

Member Nickel asked for clarification as to why the word "crude" was changed to "rude"; as she felt this created more ambiguity and less clarity. VP Iftikhar shared that the Executive had felt that "rude" was actually less ambiguous than "crude". VP Iftikar received a suggestion to change the word from "rude" to "inappropriate".

Councillor Cortes Vargas noted that regardless of the word, it would be up to the CEDC to interpret if behaviour was rude/crude/inappropriate/etc.

Move to amend the word "rude" to "inappropriate" within the proposed amendment to Part 4 of the Bylaw.

AGM Motion014: VP Iftikhar / Councillor Lummerding CARRIED

Move to approve the proposed amendment to Part 4 of the USSU Bylaw as presented.

AGM Motion015: President Jaisee / Member Jamie Bell CARRIED

7. President's Report

President Jaisee shared that the Executives have made many positive impacts to the union since the beginning of their term in May. She noted that the summer was used to prepare for the transition into their positions; which involved getting connected with student communities, campus groups, the Graduate Students' Association, University Administration and the Undergraduates of Canadian Research Intensive Universities (UCRU). President Jaisee highlighted that the executives are continuing the strategic goals of the path forward, which are: to Promote Education, Revitalize Community, Decolonize Systems, and Facilitate Leadership.

President Jaisee shared projects/initiatives that the USSU Executive has worked on and are continuing to work on:

- Updated many USSU policies
- Updated the USSU Executive position profiles
- Worked, and are continuing to work, closely with the USask Pandemic Response Team and the USask Communications Department,
- Supported students transition to the online UPASS service
- Continued the use of Empower Me
- Implemented new Campus Groups Ratification Fee Structure:
 - 50% off ratification for all groups if they ratified before July
 - 0 ratification fees for new groups
- Created a new ratification system called USSUHub to make the interface more user friendly.
- Added new Anti-Racism and Anti-Oppression funding for students to access.
- Working to ensure more student groups have easier access to Co-Curricular Record (CCR) credits for each event they organize.
- Studentpreneur: a project that is in the works: focuses on student empowerment and entrepreneurship through developing key leadership and business skills through a variety of workshops and upcoming events such as student markets and pitch nights
- Federal Election: carried out UVOTE campaign through social media, encouraging students to to go out and vote.
- Wrote to Elections Canada through UCRU regarding disappointment with the decision to close the vote on campus initiative.
- Held an election watch party at louis' the night of.
- Addressed academic grievances as they arose.
- Advocating for increased library hours and study spaces
- Advocating for the increase of lecture recording equipment in classrooms
- Working to develop an Open Education Resources Tenureship Proposal to encourage professors to use OERs as an incentive for applying to tenureships.

- In communication with the Faculty Association regarding hybrid modes of learning and mental health training for instructors to support students and the Usask community.
- Submitted a list of tuition consultation recommendations to the Provost
- Creating a provincial lobbying document which includes recommendations for: eliminating interest, 1 year grace period on student loans (specifically focusing on the covid-related barriers), increased scholarships, bursaries and grants for Indigenous and International students, and implementing reviews of sexual violence prevention on campuses every 3 years across Saskatchewan.
- Partnering with the U of R Students Union and meeting with the provincial government in the new year.
- Had meetings with: the Advanced Education Critic, the Minister of Advanced Education. and the Minister of Mental Health and Addictions
- Struck 3 new committees (anti-racism committee, first year students' committee and student and city of saskatoon committee) at University Students' Council
- Received 290 Student-at-Large applications
- Have met with Association Of Constituency Presidents monthly since august; and will continue to do so.
- Released a public document that shares Anti-Racism and Anti-Oppression initiatives that the Executive are working on this year. A couple initiatives include:
 - Mandatory ARAO training modules for campus group executives
 - Supporting the Orange Ribbon campaign during the week of reflection during National Day for Truth and Reconciliation
- Welcome Week: Gathered in the bowl and held various festivities, giveaways, music, merch and a place to meet students. Watched mean girls.
- Campus Groups Week: groups tabled in the tunnels showcasing info about their groups, and space for students to get to know other students; held a closing Campus Groups Week Hangout event as a way for execs to get more info on ratification benefits
- Equity, Diversity and Inclusion Week: Hosted numerous accessibility challenges to raise awareness about people with disabilities' lived experiences. Brought in wheelchairs, a disability simulator and a bias test for students to try out. At Louis', there was also a Talent Show where students could showcase their skills and talk about their experiences.
- Sustainability Week: Invited students to join a Storytelling by the River initiative led by Joseph Naytowhow, where he shared Indigenous perspectives on sustainability and connections to mother nature. Handed out free plants so students could learn about taking care of them. Hosted a half-day trip to Beaver

Creek to celebrate sustainability and the importance of preservation in collaboration with ISAAC.

- Academic Awareness Week: Hosted initiatives for Students' Rights and Responsibilities day, a Graduate Opportunities Workshop, an Academic Awareness Evening Seminar, and updated the academic handbook to provide guidance for students.
- Rally Against Sexual Violence: Organized rally against sexual violence which sought to bring solidarity on campus to survivors as the issue of sexual violence on campuses are a crisis across the nation and to call on USask in recognizing the safety of students as a top priority on campus.
- Centres: Welcomed Rayna Rahman (Help Centre Coordinator) and Madi Kuhn (Women's Centre Coordinator) to work alongside Rene Clarke, the continuing Pride Centre coordinator. They continue to work with their volunteers transitioning back to their community centres and also maintaining presence on their discord server, updating their resource libraries, creating discussion groups and leading various campaigns.
 - Women's Centre: Worked with GEM to successfully push for pro-choice co-op placements in the College of Med, they also have been supporting and creating awareness for Bill 605: An Act to Provide Safe Access to Abortion Services. Sexual Violence Awareness Week + Who Needs Feminism. Established a Desi Women's Discussion Group
 - Pride Centre: Hosted various events within the summer and fall, including: Pride Month events, 2-Spirit Smudge + IBSS collab for two-spirit focused discussion groups. Queerapallooza, Trans Day of Remembrance, Gaymer Night, Queer Women's Night, Intersectional Activism, Lego and Let Go
 - Help Centre: Hosted a Mental Health Awareness Week, and offered students/volunteers Naloxone Training. Established a Mental Health support group
 - Food Centre: continues to run the uFood emergency hamper program for students.
- The Executives are also investigating the establishment of new positions within the USSU.

President Jaisee thanked the student body for allowing the Executive to serve as their official student representatives. She then opened the floor for questions.

8. Questions and Comments for Executive (30 minutes)

A member asked how International Students can participate in USSU elections and events. President Jaisee shared that students who take a maximum of 9 credits each fall and winter term will now be eligible to run for a Vice-president position; which is a barrier that was removed at this AGM. She noted that election information will be shared in March. President Jaisee also highlighted that international students are welcome to attend the weekly USC meetings, join campus groups, and volunteer with the Centres.

Member Autumn LaRose Smith asked what the Executive are looking forward to the most in the next term. VP Goswami said that for next term the Executives are planning a larger orientation (as there was no fall orientation) which is what he is looking forward to the most. VP Iftikhar shared that he is working on a transition program for undergraduate students to pair up with graduate students to learn more about graduate studies and make the transition easier. He also shared that the USSU Symposium will be held at the end of March this year to provide an opportunity for more honors students to participate. VP Saenz shared that she is looking forward to the return to campus and is advocating for the re-opening of in-person services on campus. She is also looking for Women in Leadership and Sustainability Initiatives that she is working on. President Jaisee noted that she is looking forward to finishing the Lobbying document; attending Lobby Week with UCRU; working with the Anti-Racism Committee and the Anti-Oppression Committee; and working with AOCP.

President Jaisee noted that if anyone ever has questions, they are always welcome to reach out.

9. Any Other Business

10. Adjournment

The meeting was adjourned at 7:14 p.m.