Current Wording

Executive Committee

18.

- 1. The Executive Committee is composed of:
- a. the Executive; and
- b. the appropriate Senior Manager as a non-voting member.
- 2. The Executive Committee shall:
- a. administer the affairs of, manage the activities of, and formulate policies for the Union, and be accountable to the Council with respect to these matters;
- b. in cooperation with the Council, promote the general welfare of members;
- c. administer all monies received by the Union and be accountable to the Council and the members with respect to finances;
- d. maintain proper books of account;
- e. have the books of account audited when required;
- f. ensure that the Union is transparent and fully accountable to its members by making accessible to members all policies, job descriptions, and minutes of meetings of members, Council, Executive, and committees;
- g. protect and defend the USSU's autonomy.

Proposed Amendment

Executive Committee

18.

- 1. The Executive Committee is composed of:
- a. the Executive; and
- b. the appropriate Senior Manager as a non-voting member.
- 2. The Executive Committee shall:
- a. administer the affairs of, manage the activities of, and formulate policies for the Union, and be accountable to the Council with respect to these matters;
- b. in cooperation with the Council, promote the general welfare of members;
- c. administer all monies received by the Union and be accountable to the Council and the members with respect to finances;
- d. maintain proper books of account:
- e. have the books of account audited when required;
- f. ensure that the Union is transparent and fully accountable to its members by making accessible to members all policies, job descriptions, and minutes of meetings of members, Council, Executive, and committees;
- g. protect and defend the USSU's autonomy.

- h. Develop and implement an ethical investment policy that reflects and upholds the Union's values, ensuring that the Union's financial resources are invested in a socially responsible manner. This policy shall:
- i. Prohibit investments in industries or companies that conflict with the Union's mission and values, such as those that that directly or indirectly invest in, enable, or support armed conflict, the weapons industry (including research and development, military equipment and software, and munitions), genocide, apartheid, environmental harm, human rights abuses, or unethical labour practices.
- ii. Prioritize investments in initiatives, organizations, and projects that demonstrate a strong commitment to sustainability, social justice, equity, and the overall well-being of communities, particularly those that align with the Union's goals.
- iii. Mandate regular reviews and updates of the ethical investment policy to ensure it remains aligned with evolving best practices, ethical standards, and the values and expectations of the Union's members.