

**Whereas**, executive and senior manager compensation within the USSU has continued to include adjustments for cost of living and inflation, while wages for student workers in USSU-operated entities such as the Pride Centre, the Women's Centre, Louis' Loft, etc., have not been adjusted.

**Whereas**, equitable wage practices across all levels of employment, particularly within this student-governed body, are crucial for maintaining organizational integrity and fairness;

**Be it resolved that:**

1. All forms of wage increases, including those for cost of living and inflation, for USSU executive roles are **to be frozen immediately**, pending a comprehensive review and adjustment of the wages of student workers employed by the USSU.
2. Upon completion of the wage review, it shall be ensured that the salary of any executive role does not exceed 25% more on per hourly comparison of more than the lowest paid hourly student worker, evaluated on an hourly basis comparison.