

Telephone: (306) 966-6960 Email: contactus@ussu.ca Website: www.ussu.ca

University Students' Council Agenda December 05, 2024 – 6:00 PM Roy Romanow Student Council Chamber

- 1. Call to Order
- 2. Land Acknowledgement
- 3. Roll Call/Quorum
- 4. Adoption of an Agenda
- 5. Council Address
- 6. Minutes and Reports for Information
 - 6.1. USC Minutes November 21, 2024
 - 6.2. Executive Committee Minutes and Report December 2, 2024
 - 6.3. Academic Relations Committee Report December 3, 2024
 - 6.4. Campus Group Committee Report November 28, 2024
 - 6.5. Governance Committee Report November 6, 2024
- 7. Motions Arising from the Minutes and Reports
- 8. College/Constituency Report
 - 8.1. Agriculture and Bioresources
 - 8.2. Arts and Science
 - 8.3. Dentistry
 - 8.4. Education
 - 8.5. Edwards School of Business
 - 8.6. Engineering
 - 8.7. Indigenous Students
 - 8.8. International Students
 - 8.9. Kinesiology
 - 8.10. Law
 - 8.11. Medicine
 - 8.12. Nursing
 - 8.13. Pharmacy and Nutrition
 - 8.14. St. Thomas More
 - 8.15. Western College of Veterinary Medicine
- 9. Business
 - 9.1. Academic Relations Committee elections
- 10. New Business
- 11. Questions, Comments, and Announcements
- 12. Adjournment

Room 110, 1 Campus Drive University of Saskatchewan Saskatoon, Saskatchewan S7N 5A3



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University Students' Council Minutes November 21, 2024 – 6:00 PM Roy Romanow Student Council Chamber

Present:

- Upkar Singh (he/him), VP Student Affairs
- Elisabeth Bauman (she/her), VP Academic Affairs
- Kyungsoo Ryu (she/her), Edwards
- Nisarg Chaudhary (he/him), International Students
- Selim Bytygi (he/him), Arts and Science
- Guillermo Tellez-Hernandez (he/him), Arts and Science
- Joel Bilyk (he/him), WCVM
- Queen Tayab (she/her), Nursing
- Paras Sidhu (he/him), Law
- Eliaking Cabrera (he/him), Nursing
- Melissa Fielding (she/her), Education
- Zachary Cey (he/him), Agriculture and Bioresources
- Jordie Finnie (he/him), Arts and Science
- Karlin Frykas (he/him), Agriculture and Bioresources
- Chang Ge (he/him), Dentistry
- Moses Ahiabu (he/him), VP Operations and Finance
- Krunal Chavda (he/him), President
- Eileen Lennie-Koshman (she/her), Indigenous Students
- Shayan Ahmed (he/him), Kinesiology

Also Present:

- **Zoher Rafid-Hamed** (he/him), USC Chairperson
- Jason Ventnor (he/him), USSU Communications & Marketing Manager

Absent:

- Ritu Patel (she/her), Edwards
- Taihre Lafond (he/him), Indigenous Students
- Meet Patel (he/him), Medicine
- Yusup Guldadov (he/him), Engineering
- Norah Jacob (she/her), St. Thomas More
- Nahian Mashrafi (he/him), International Students

Guests:

• Cheryl Hamelin, USask Vice-President University Relations

1. Call to Order

The meeting was called to order at 6:01 PM.

2. Land Acknowledgement

Chairperson Rafid-Hamed stated the land acknowledgment: As a Council of Indigenous and Non-Indigenous students, we acknowledge that we gather on Treaty 6 territory, the homeland of the Cree, Saulteaux, Blackfoot, Métis, Dene, and Dakota people. We acknowledge the harm that colonial institutions, such as the University of Saskatchewan, have done. We remember that there were centuries of governance and education on this land before the settlers arrived and that these forms of education and governance are continuing today. We honour and reaffirm our relationships with one another and the land that we are on as we work to dismantle the systematic barriers to education that First Nations, Métis, Inuit, and other marginalized people face.

3. Roll Call & Quorum

Roll call was completed, and the list of attendees is listed on the first page of these minutes. Quorum was present.

4. Adoption of an Agenda

President Chavda proposed the following amendments to the agenda:

- Add item 4.1, "In Camera Session."
- Add item 9.2, "Christmas Contest."

Motion to adopt the agenda as amended.

USCMOTION052 President Chavda / VP Bau	ıman Carried
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4.1. In Camera Session

Motion for the USC to go in camera.

USCMOTION053	President Chavda / VP Singh	Carried
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5. Council Address

5.1. Introductions

MSCs introduced themselves to the guest. President Chavda introduced VP Hamelin.

5.2. Guests

5.2.1. Cheryl Hamelin - USask Vice-President University Relations VP Hamelin shared that USask is looking to change the name of the Place Riel North Concourse. VP Hamelin claims this decision is not only about money. VP Hamelin shared that they are alumni of the College of Commerce (now called Edwards School of Business).

Initially, they approached President Stoicheff, and the university looked into Convocation Hall being renamed, but this request was

denied because of Convocation Hall's historical significance. USask offered them the Place Riel North Concourse instead. VP Hamelin claims she did not realize that Place Riel was leased by the USSU, but the Chief Governance Officer informed her that she must consult the USSU about this change.

The change to the North Concourse will not require any construction, only the installation of a plaque and banners.

Over half of their donations have gone toward undergraduate student programs.

Questions

Councillor Bytyqi asked if any other spaces were considered instead of the North Concourse.

 VP Hamelin answered yes, but they could not find any other spaces that met their criteria. The space should not be college-specific and cannot be outdoors.

Councillor Frykas asked how this change would benefit students.

 VP Hamelin explained that she cannot take donor money and apportion it somewhere else due to ethics and CRA regulations. However, she has a small alumni budget that she can take some money out of; she would be willing to make a \$10,000 contribution to the USSU in each of the next 5 years for a total of \$50,000.

Councillor Bilyk asked how it is ethical to take money from the alumni fund and use it for a different purpose.

 VP Hamelin explained that USask works with Meloche Monnex on affinity cards for alumni. The revenue from these cards is collected in a fund that she can use in any way to support the interests of alumni. She is not the only person running this fund.

Councillor Frykas asked if the donors could be put in contact with the USSU to learn the priorities of students rather than allowing USask to make decisions for students.

 VP Hamelin explained that the donors direct where their funds go, not the university.

Councillor Frykas clarified that he asked if the USSU can be put in contact with donors to make the case for why they should contribute to USSU initiatives, not that the USSU should direct where existing donations should go.

 VP Hamelin stated that the USSU seeking clarity about the benefits of the proposed name change is counter to philanthropy.

Councillor Sidhu asked, if the purpose of the donation is to benefit students, can students have a say in how the funds are used.

 VP Hamelin answered that the donors decide where the money goes. Councillor Lennie-Koshman asked why USask has not been able to find a space in Edwards, of which they are alumni.

 VP Hamelin answered that they already have rooms named after them in Edwards and the Education Building and now they want their name on a space that is pan-institutional.

Councillor Fielding asked if they have signed a contract that guarantees their donations go towards a specific purpose.

VP Hamelin answered yes, they have formal gift agreements.

Councillor Tellez-Hernandez asked if USask has an idea of where they want to direct their donations after the first year.

• VP Hamelin answered no, they will direct the money towards certain causes as these emerge.

Councillor Bilyk asked if they have ever contacted the USSU President to seek understanding of what students want.

• VP Hamelin answered that they talk to the deans and to Vice-Provost Cranston and they know President Chavda.

Councillor Sidhu asked how changing the name of the Place Riel North Concourse will benefit students.

- VP Hamelin said that she has already answered this question.
 She asked what the USC wants.
 - Councillor Bilyk answered that he wants more transparency with the donors. It would have been nice to engage in consultation about the change rather than having it forced on students.
 - VP Hamelin claims she did not know about the leasing agreement and that consultation with the USSU was necessary.

Councillor Bilyk asked if the donors have been informed about the change.

 VP Hamelin answered yes, they were informed before it became clear that there needed to be consultation with the USSU.
 However, USask does not need the approval of the USSU.

VP Ahiabu asked how she would proceed now that VP Hamelin is aware of the leasing agreement.

 VP Hamelin reiterated that USask does need the USSU's approval; as the landlord, they can rename whatever assets they like.

Councillor Frykas asked, given that students have contributed \$30 million for Place Riel, should they not have a say in whether the name is changed.

 VP Hamelin acknowledged that students are not comfortable with the change and that she needs to do a better job of consultation before making promises to donors. She said she can withdraw the name change to the North Concourse and find another space to name after the donors instead.

Motion for the USC to go in camera.

USCMOTION054	Councillor Sidhu / VP Ahiabu	Carried
Motion for SM Ventnor t	o join the USC in camera.	
USCMOTION055	Councillor Frykas / Councillor Sidhu	Carried
Motion to end the in car	nera session.	•
USCMOTION056	Councillor Finine / Councillor Tayab	Carried

6. Minutes and Reports for Information

6.1. USC Minutes – November 7, 2024

6.2. Executive Committee Minutes and Report – November 12, 2024; November 18, 2024

The USSU Executive Committee mentioned the following from the past week:

- CASA meeting.
- Meeting about a potential anti-racist symposium.
- Meeting with USask administration about new guidelines on use of USask branding on campus group merch.
- An event, Funding 101, for campus group leaders.
- Discussion about the ASSU Gala and the USSU Symposium.
- Teaching Excellence Awards surveying is underway.

Councillor Frykas asked for clarification on the new guidelines for campus group merch.

 President Chavda answered that the request for merch must be approved internally by USask, most merch must be purchased through the bookstore, and outside vendors should be used and doing so may be considered illegal. USask claims the guidelines are to ensure ethical sourcing of merch materials.

Councillor Finnie and Councillor Sidhu expressed concern about the new guidelines.

 President Chavda said he can meet with their college association presidents.

Councillor Cey stated that they already have to pay a fee to USask if they use the USask crest.

Councillor Fielding shared that they are in the process of making merch and asked if they should stop.

 President Chavda said they can proceed with their merch but they should discuss it with the university. Councillor Sidhu asked if the college will get the money from merch sales.

President Chavda answered yes.

Councillor Tellez-Hernandez asked what the consequences of not following the guidelines might be.

President Chavda answered that he does not know yet.

Motion to table the discussion about USask's merch guidelines to the next meeting.

USCMOTION057	Councillor Frykas / VP Ahiabu	Carried
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- 6.3. Academic Relations Committee Report November 19, 2024
- 6.4. Campus Group Committee Report November 7, 2024; November 14, 2024

7. Motions Arising from the Minutes and Reports

No corrections were made to the minutes or reports.

Move to adopt the USC minutes of November 7, 2024, into the official record.

USCMOTION058	Councillor Finnie / Councillor Sidhu	Carried
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Move to adopt the Executive Committee minutes of November 12, 2024, and November 18, 2024, into the official record.

USCMOTION059	President Chavda / VP Bauman	Carried

Move to adopt the Academic Relations Committee minutes of November 19, 2024, into the official record.

USCMOTION060 VP Bauman / Councillor Bytyqi Carried	
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Move to adopt the Campus Groups Committee minutes of November 7, 2024, and November 14, into the official record.

USCMOTION061	Councillor Cey / Councillor Tellez-Hernandez	Carried
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8. College/Constituency Report

Chairperson Rafid-Hamed requested that only urgent matters be reported this week.

8.1. Agriculture and Bioresources

8.2. Arts and Science

Councillor Bytyqi reported to his constituency after the USC meeting in which USask's VP Administration and Director of Consumer Services were guests. His constituency had concerns about the consumer service food program. He was told that students who live in residence are required to pay for an RCC card.

- VP Singh stated that RCC applies to College Quarters, Graduate House, and McEown Park, and the amount varies per residence.
- President Chavda added that leftover RCC funds from the Fall term carry over to the Winter term. At the end of the year, students have the option to donate any remaining funds or the funds disappear.
 - Councillor Bytyqi asked why students cannot get the leftover funds back rather than having them disappear.
 - President Chavda answered that they cannot get their money back into their bank accounts because it is part of the residence agreement. The funds used to not carry over after the first term, but advocacy efforts have changed this and have given students the option to donate leftover funds into the food insecurity program.
 - VP Singh clarified that the RCC funds are not separate, they are part of the residence fees.
- Councillor Tellez-Hernandez stated it should not be necessary to pay for RCC if the residence has a kitchen.
- 8.3. Dentistry
- 8.4. Education

Councillor Fielding provided a reminder about their hockey trip.

- 8.5. Edwards
- 8.6. Engineering
- 8.7. Indigenous Students
- 8.8. International Students
- 8.9. Kinesiology
- 8.10. Law
- 8.11. Medicine
- 8.12. Nursing
- 8.13. Pharmacy and Nutrition
- 8.14. St. Thomas More
- 8.15. Western College of Veterinary Medicine

9. Business

9.1. USSU AGM - Proposed Amendments

President Chavda shared that the Councillor who brings the most friends to the AGM will win a prize.

President Chavda shared that there is a proposed amendment that would reduce the maximum credit units an Executive Committee member can be enrolled in per term from nine to six. Because international students must be enrolled in at least nine credit units per term, the amendment will prevent international students from being members of the Executive Committee.

 SM Ventnor added that in the past, the law required that at least 25% of directors of a non-profit had to be residents of Saskatchewan. The law was changed in 2022, and the USSU amended its Bylaw at the 2023 AGM.

President Chavda shared that there is a proposed motion that would freeze the salaries of the Executive Committee until their average hourly income is no more than 25% higher than that of other student employees of the USSU. President Chavda stated that the average hourly income of the Centre Coordinators is already within 25% of that of members of the Executive Committee. Currently, the lowest paid employees of the USSU are those within StudentCrew, who are paid minimum wage.

- Councillor Tellez-Herandez stated that wages should keep up with inflation, so there should be clarification if this is happening.
- Councillor Finnie agreed that student employees at USask should get a raise.
 - President Chavda stated that the USSU is advocating for more student jobs on campus and an increase wages to an amount that is comparable to other U15 institutions.

Councillor Bytyqi asked if the members who have proposed amendments or motions will get to explain their rationale for doing so at the AGM.

Chairperson Rafid-Hamed answered yes.

9.2. Christmas Contest

President Chavda shared that the USSU is hosting a Christmas contest: the college society with the best decorated lounge or office wins a prize.

10. New Business

11. Questions, Comments, and Announcements

Councillor Bytyqi asked for clarification on the status of the conversation with VP Hamelin.

President Chavda said that they can discuss this later.

12. Adjournment

The meeting was adjourned at 8:15 PM.



Executive Meeting Minutes for December 02, 2024

Present:

President/Chair – Krunal Chavda

VP Operations and Finance – Moses Ahiabu

VP Academic Affairs – Elisabeth Bauman

VP Student Affairs – Upkar Singh

SM Communications & Marketing – Jason Ventnor

Academic & Governance Assistant – Brock Neufeldt

Regrets:

None

1. Call to Order

President Chavda called the meeting to order at 10:02 AM and stated the land acknowledgment.

2. Quorum

Quorum was present.

3. Approval of Previous Meeting Minutes

EXEC 2024.11.18
VP Ahiabu / VP Singh
Carried

4. Roundtables

a. President Chavda

- i. Meetings
 - 1. CASA Pre-Advocacy Week Training
 - 2. Exec meeting
 - 3. Survey RRM 421
 - 4. Survey Chem 115
 - 5. Implementation of USask Al Principles Nancy Turner x Krunal x Elisabeth
 - 6. Education Student Society Meeting
 - 7. University Council
 - 8. Pre-Council



- 9. University Students Council
- 10. AGM discussion
- 11. BOG Land and Facilities committee meeting
- 12. CASA Advocacy Week Monday to Wednesday
- 13. AGM talking points
- 14. USSU AGM

ii. Projects/Initiatives

- 1. Land and Facilities Material Review
- 2. Funding 101 for CGs
- 3. University Council Report

iii. Events

- 1. Study Abroad and Beyond
- iv. Other

b. VP Ahiabu

i. Meetings

- 1. Exec Meeting
- 2. Student Case with Elisabeth Bauman
- 3. TEA in ESB with Elisabeth Bauman
- 4. CASA Pre-Advocacy Week Training
- 5. Meeting with CG Leaders (2)
- 6. FRC
- 7. Campus Group Committee (2)
- 8. Black History Month Planning: Student Subcommittee
- 9. Pre-Council
- 10. University Students Council
- 11. AGM discussion
- 12. CASA Advocacy Week Monday to Wednesday
- 13. AGM talking points
- 14. USSU AGM

ii. Projects/Initiatives

- 1. Ratification
- 2. Funding
- 3. Cheque Request
- 4. Funding 101 for CG Leaders
- 5. Campus Group GPT
- 6. Campus Groups Discord

iii. Events

Panel Discussion: Study Abroad and Beyond

iv. Other



c. VP Bauman

i. Meetings

- 1. Exec
- 2. Countless classroom surveys
- 3. Student Grievance meetings (6)
- 4. Student case with VP Ahiabu
- 5. Academic Relations committee
- 6. TLARC
- 7. Al Meeting with Nancy Turner & President Chavda
- 8. Training of Councillors to surveying (3)
- 9. APC
- 10. Meerah about social media campaigns
- 11. Vanessa B. from A&S about a grievance case
- 12. University Council
- 13. Pre-Council prep meeting
- 14. Students' Council Meeting
- 15. AGM Prep meeting 1
- 16. Tracy Spencer
- 17. Jordan Hartshorn for 2 academic cases
- 18. A&S EDI Committee meeting
- 19. Exec / SM
- 20. Admin Team
- 21. Mandy Fehr Symposium Details
- 22. Susan Bens Integrity office options
- 23. AGM Prep meeting 2
- 24. AGM itself
- 25. Amanda Storey for appeal

ii. Projects/Initiatives

- Teaching Excellence Awards
 - a. 2 surveys left
 - b. Brock is doing great with the results
- 2. Symposium planning
 - a. Feb 26, 2024 Symposium

iii. Events

- 1. Campus Group Event
- iv. Other

d. VP Singh

- i. Meetings
 - 1. Exec Meeting
 - 2. Accessibility Committee Meeting
 - 3. TEA Survey RRM 421
 - 4. TEA Survey KIN 233



- 5. Pre Council Meeting
- 6. University Students' Council
- 7. USSU AGM Speaking Points
- 8. TEA Survey ME 498
- 9. Parking and Transportation Advisory Committee Meeting
- 10. Exec/SM Meeting
- 11. Admin Team
- 12. AGM Prep
- 13. USSU AGM
- ii. Projects/Initiatives
 - 1. Finals Week Goodie Bags
- iii. Events
 - 1. Funding 101 CG Leaders
- iv. Other

5. New Business

a. Exec Holidays

i. Submit vacation requests to President Chavda one week in advance.

b. Christmas Contest

- i. The contest will be from December 3 to 18.
- ii. Each college will decorate their student lounge or office, and the best will win.

Motion to allocate \$400 from Executive projects & initiatives for the Christmas Decoration Contest.

EXECMOTION082	President Chavda / VP Ahiabu	Carried
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c. Funding

i. USask Hip Hop has requested \$450 of Executive sponsorship for their open dance sessions (three events).

Motion to grant \$225 of Executive sponsorship to USask Hip Hop for their open dance sessions.

EXECMOTION083	President Chavda / VP Bauman	Carried
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6. Adjournment

Meeting was adjourned at 10:52 AM.

Academic Relations Committee

December 3, 2024

Attendance:

- Present: VP Bauman, Councillor Patel, Councillor Jacob, SM Kovitch,
- Guests: Councillor Bytyqi
- Absent: Councillor Tayab, SAL Emily L., SAL Sakshi, AGA Neufeldt
- Quorum: not met

Agenda:

- 1. Excellence Awards: Thank you!
- 2. Symposium:
 - a. February 26
 - b. Tuesday evening ish? For Ceremony
- 3. Excellence Awards Ceremony
 - a.
- 4. Topics of Advocacy
 - a. Academic Advising
 - b. Ombuds Office how do we keep advocating?
 - c. Academic Integrity Policy Update
 - d. Saturday midterms for classes that are scheduled during the week?
 - e

5.

Ombuds office

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Room 110, 1 Campus Drive University of Saskatchewan Saskatoon, Saskatchewan S7N 5A3



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Campus Group Committee Meeting Minutes for November 28, 2024 – 1 PM Roy Romanow Student Council Chamber

Present: Moses Ahiabu, Stefanie Ewen, Zachary Cey, Hamza Abdi;

Guillermo Tellez-Hernandez

Regrets: Angi Patel

1. Call to Order

VP Ahiabu called the meeting to order at 1:01 PM.

2. Quorum

Quorum was present.

3. Approval of Previous Meeting Minutes

■ CGC 2024.11.21

Sal Abdi / Councilor Tellez-Hernandez Carried

4. Introductions

a. Experience on November 24 and 25, 2024. The snow storm

5. Business

- a. Ratification
 - i. Formula 1 Club
 - ii. U of S Rowing Club

Motion to provisionally ratify the following Campus Groups for the 2024-2025 academic year:

- 1. Formula 1 Club
- 2. U of S Rowing Club

CGMOTION022 VP Ahiabu / Councilor Tellez-Hernandez Carried
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b. Funding

Motion to grant "WCVM DIVERSE" \$1,000 (\$500 cash & \$500 Louis Credit) of projects & initiatives funding for their event, "WCVM DIVERSE drag night" on March 1, 2025

CGMOTION023	Councilor Cey / Sal Abdi	Carried
		1

Motion to **retroactively** grant "**Pre-Law Student Society**" \$125.87 (\$99.05 cash & \$26.82 Louis Credit) of projects & initiatives funding, but reimburse them **50%** of the approved amount or total cost (whichever is less) for their event, "**Ask a Law Student Night**" on October 24, 2024

CGMOTION024	VP Ahiabu / Councilor Cey	Carried
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6. New Business

- a. Proposed Policy Changes
 - i. <u>Grants</u>
 - 1. 1.1,2
 - 2. 1.4 (New)
 - 3. 4.1,2
 - 4. 6.1

7. Adjournment

Meeting was adjourned at 2:16 PM.



Governance Committee Meeting

Minutes for November 06, 2024

Present: Krunal, Elisabeth, Selim, Zachary, Celina, Upkar, Melissa, Jason V

Regrets: Moses, Absent: Nidhi

- 1. Call to order 2:32
- 2. Quorum Present
- 3. Approval of last meeting minutes n/a
- 4. Introductions
- 5. Role and tasks of Governance Committee
 - a. Composition:
 - i. President: Chair
 - ii. 3 VPs: non-voting
 - iii. 3 council members
 - iv. 2 students at large
 - v. 1 member of USSU's senior management team (non-voting)
 - b. Make appointments
 - c. Ensure positions open for nominations/applications follow procedures
 - d. Review USSU bylaws and policies

6. Annual General Meeting

- a. AGM date and Time November 28th, 6PM CST
- b. Amendments due date November 08th
- c. Bylaw review https://ussu.ca/bylaw homework
 - i. Become familiar with the bylaw
 - ii. Reach out to President Chavda with questions, proposed amendments, or ideas
 - iii. Any student member can submit a proposed amendment. A lawyer will check them and make sure they are in the spirit of the bylaw.

7. Overview of AGM

a. Purpose of AGM: review last year's financials and approve them. A representative from KPMG will be present, as they did the audit last year. We then need to appoint KPMG to do the audit this next year. We are a membership-based non-profit, so the members have to vote



to accept the audited financials. We have the opportunity to ask questions of the auditor. Transparency.

- The council is the appropriate place to give specific feedback or change how we use funding
- b. Report by President
- c. Amendments
- d. Questions
- e. Room 143 Arts

f. Quorum at AGM

- i. 50 members present, and of the 50, 15 have to be councillors
- ii. If Quorum is not met, the meeting will be rescheduled

g. Student Engagement Strategy

- i. Advertise it in your colleges
- ii. Each college society: ask your execs to come
- iii. Food is a big draw: free pizza and pop
- iv. Councillors: whoever brings the most friends gets a prize. We will keep a tally
- h. Length of the meeting:
 - i. Report from KPMG
 - ii. Depends on how many questions there are
 - iii. Aim for 1-2 hours

8. Proposed Changes

- 8.1 W AGM 63.docx
- 8.2 W AGM 38.docx
- 8.3 W AGM 37.docx
- 8.4 W AGM 35.docx

9. Questions

- a. What does the committee do once the AGM is done?
 - i. Review USSU policies, and compare policies with other student unions across Canada
 - ii. USSU 2030 plan, look at governance model
 - iii. If the council decides that another committee needs to be struck, this committee determines what that committee looks like
- b. Difference between a bylaw and a policy in the USSU?
 - Bylaw is the overarching structure from which the USSU is governed. Can only be amended in AGM



ii. Policies: specific to operations. Policies have to be amended by council or council committees.

10. Action items

a. Read the bylaw

11. Adjournment

a. Meeting adjourned at 3:01 pm