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President Peter Stoicheff  
University of Saskatchewan  
105 Administration Place  
Saskatoon, SK S7N 5A2

Dear President Stoicheff,

I am writing on behalf of the University of Saskatchewan Students' Union (USSU) to address an urgent and critical issue concerning undergraduate student wages. As representatives of the undergraduate student body, we are committed to ensuring that our peers are fairly compensated for their work, which significantly contributes to the university's success.

The undergraduate wage salary grid has remained unchanged, rendering it increasingly out of step with comparable salary rates and the rising cost of living. Creating inequities and financial strain for undergraduate students who rely on university employment to support their education and living expenses.

A living wage allows students to meet their basic needs and will enable them to focus on their studies and not make difficult choices between food and rent or studying and multiple jobs.

To address these issues, we respectfully request the following:

1. **Comprehensive Review of Undergraduate Wages:** We urge the university to review undergraduate student wages. This review should benchmark against comparable institutions and consider the rising cost of living and minimum wage adjustments.
2. **Implement Necessary Adjustments to the Wage Grid:** Based on the review findings, we advocate for adjustments to the undergraduate salary grid to ensure it reflects fair compensation and aligns with comparable market rates.
3. **Periodic Wage Reviews:** To prevent future disparities, we propose instituting a policy of regular reviews and adjustments to the undergraduate salary grid to ensure it remains competitive and fair.
4. **Equal Pay for Equal Work:** Ensure that professional college students are compensated equitably for work equivalent to graduate students.

We believe these measures will address current inequities and enhance the university's reputation as an employer that values and supports its students. Fair wages will enable undergraduate students to focus more effectively on their academic and professional development, contributing to a thriving university community.

Thank you for your attention to this matter. We look forward to your response and working with your office to address these concerns. Please do not hesitate to contact me to discuss this matter further.

Sincerely,  
Krunal Chavda  
President  
University of Saskatchewan Students' Union (USSU)