



<b>Policy Name:</b>	<b>Anti-Racism, Anti-Oppression Funding Policy</b>		
<b>Category:</b>	<b>Executive</b>	<b>Policy #</b>	<b>EXEC-5</b>

## **1. Preamble**

The University of Saskatchewan Students' Union (USSU) works to dismantle institutional structures, policies and processes that contribute to inequalities faced by marginalized groups. This involves challenging oppressive and systemic racism at all levels across the University of Saskatchewan campuses as it affects our greater community.

This policy has been developed in order to standardize the manner in which the USSU Executive Committee grants funding to anti-racism projects and initiatives by undergraduate students.

## **2. Funding Sources**

As indicated in the MOU the University of Saskatchewan Students' Union and the University of Saskatchewan President's Office will provide funding to be used towards enabling student events and initiatives which focus on anti-racism and anti-oppression.

## **3. Fund Guidelines**

- 3.1. The Anti-Racism Fund Grant will be applied for through a standardized application process, which will be submitted to the VP Operations & Finance for review. It will be presented to the Executive Committee for decision.
- 3.2. Undergraduate students may apply individually or on behalf of a campus group. Campus groups must have a minimum of 75% undergraduate members.
- 3.3. The Anti-Racism Grant may be used to fund 100% of the cost of the project to a maximum of \$1,500.00.
- 3.4. Anti-Racism Fund grants will not be distributed for:
  - Direct donation to charity;

- The cost of alcohol served at any event;
- The day-to-day administrative costs of an organization;
- Year-end banquets;
- Travel, or travel expenses;
- Conference fees, or conference funding. However, sustainable components of a conference may be funded on a discretionary basis.

Applications exceeding five hundred dollars (\$500) must be presented to the Executive Committee, in addition to submitting a funding request form. The Executive Committee also reserves the right to require clarification or presentation of individuals or groups seeking funding below five hundred dollars (\$500).

#### 4. Terms and Conditions

- 4.1. Applications must be made a minimum of 14 calendar days in advance of the proposed project start date. **Retroactive requests will not be accepted.**
- 4.2. Funding must be used for the project or initiative specified in the funding application and must correspond to the expenses outlined therein.
- 4.3. The applicant(s) agrees to use the funding for purchases before the funding expiry listed in the approval letter. Purchases made beyond the expiry date will result in the forfeiture of funding.
- 4.4. The applicant(s) agrees to submit all relevant receipts, invoices, and proof of payment to the Vice-President of Operations & Finance within 21 days after the project or initiative, and absolutely no later than April 30th. Failure to submit adequate documentation will result in forfeiture of funding.
- 4.5. Under special circumstances, up to 100% of the grant may be issued in advance of the project or initiative.

<b>Contact Information:</b>	Vice-President Operations & Finance: (306) 966-6967		
<b>Policy Authority:</b>	Executive Committee		
<b>Approvals</b>	<b>Board/Committee</b>	<b>Approvals</b>	<b>Motion</b>
Created/Adopted	Executive Committee	04/05/2021	EXEC021
Amended	Executive Committee	07/14/2025	EXEC026