



<b>Policy Name:</b>	<b>Investment Policy</b>		
<b>Category:</b>	<b>Operations &amp; Finance</b>	<b>Policy #</b>	<b>OPFIN-3</b>

## **1. Preamble**

As a Non-Profit Corporation located at the University of Saskatchewan, it is incumbent upon the Students' Union to ensure financial solvency as well as to ensure political, governance, and business independence. The Master Operating Agreement with the University allows the USSU to request financial assistance from the university should it become necessary, but our goal is to remain fully and wholly independent. Thus, it is critical that we develop and maintain adequate and appropriate investments derived from any accrued financial surpluses.

## **2. Investment Objectives**

The following objectives will underlie all USSU investment decisions:

- To maintain sufficient reserves to allow smooth operation in times of decreased revenue
- To fund capital expenditures, including equipment replacement and renewal
- To fund future renovations to the Student Centre
- To have accessible six months operating reserve
- To use cash flow analysis to balance between short- and long-term investment vehicles
- To provide income through investment revenue and annual operating surpluses
- To provide long-term capital and income growth and inflation protection

## **3. Policy Statement**

The preferred investment portfolio of the USSU will be a combination of modest growth capital and income through high-quality investments, diversified across mutual funds, stocks, bonds, and/or cash.

#### **4. Asset Mix Guidelines**

The portfolio will be invested in money market securities, longer fixed income securities and equities and mutual fund securities in accordance with the stated investment objectives.

#### **5. Quality Guidelines**

- 5.1. All debt securities will be government guaranteed or those of a big five chartered bank only.
- 5.2. No equity investment in any one company will exceed 10% of the total portfolio value.
- 5.3. The cumulative investment in one industry will not exceed 10% of the portfolio.
- 5.4. No equity investment will be made in companies with a market capitalization of under \$100 million.
- 5.5. Any investment falling outside the above criteria will not exceed 3% of the portfolio.

#### **6. Ethical Investment Guidelines**

- 6.1. Investments in industries or companies that conflict with the USSU's mission and values, such as those that directly or indirectly invest in, enable, or support armed conflict, the weapons industry (including research and development, military equipment and software, and munitions), genocide, apartheid, exploitation of natural resources without environmental analysis, human rights abuses, or unethical labour practices are prohibited.
- 6.2. The USSU shall prioritize investments in initiatives, organizations, and projects that demonstrate a strong commitment to sustainability, social justice, equity, and the overall well-being of communities, particularly those that align with the Union's goals.
- 6.3. The USSU shall regularly review and update the ethical investment guidelines to ensure they remain aligned with evolving best practices, ethical standards, and the values and expectations of the Union's members.

#### **7. Reporting and Review**

- 7.1. Regularly – day-to-day contact as required

- 7.2. Monthly – trade confirmations and a monthly statement itemizing all transactions
- 7.3. Annually – a comprehensive portfolio review as part of the audited financial statements

## 8. Operating Guidelines

- 8.1. The USSU will engage the services of an expert investment dealer from a reputable local firm.
- 8.2. The Controller, President, Vice-President (Operations and Finance), Communications and Marketing Manager, and Business and Services Manager will consult regularly on investments.
- 8.3. The investment funds must be registered in the name of the USSU
- 8.4. Based on a cash flow analysis, the Controller will make ongoing recommendations for the balance of investments among short-term, mid-term and long-term vehicles.

<b>Contact Information:</b>	Controller: (306) 966-6971		
<b>Policy Authority:</b>	Finance and Assessment Committee		
<b>Approvals</b>	<b>Board/Committee</b>	<b>Approvals</b>	<b>Motion</b>
Created/Adopted	Operations & Finance Board	04/02/2002	OPB36
Amended	Executive Committee	09/07/2012	EXEC011
Amended	Executive Committee	07/31/2014	EXEC009
Amended	Executive Committee	07/14/2025	EXEC026