



Policy Name:	Anti-Racism, Anti-Oppression Funding Policy		
Category:	Executive	Policy #	EXEC-5

1. Preamble

The University of Saskatchewan Students' Union (USSU) works to dismantle institutional structures, policies, and processes that contribute to inequalities faced by marginalized groups. This involves challenging oppressive and systemic racism at all levels across the University of Saskatchewan campuses as it affects our greater community.

This policy exists to standardize the manner in which the USSU Executive Committee grants funding to anti-racism projects, events, and initiatives by undergraduate students.

2. Funding Sources

As indicated in the Anti-Racism, Anti-Oppression Memorandum of Understanding (MOU) between the USSU and the University of Saskatchewan, the USSU and the University will provide funding to support student projects, events, and initiatives focused on anti-racism and anti-oppression. This funding is separate from regular campus group grants.

3. Review

Recognising that the MOU may be updated from time to time and that new policies may reflect further knowledge, programming, initiatives, and other developments, the USSU will review this policy regularly as part of its routine policy review and update process.

4. Fund Guidelines

4.1. Anti-Racism, Anti-Oppression Funding will be applied for through a standardized application process, which will be submitted to the Vice-President (Operations & Finance) for review. It will be presented to the

Executive Committee for decision.

4.2. Undergraduate students may apply individually or on behalf of a campus group for this funding.

4.3. Anti-Racism, Anti-Oppression Funding may be used to fund 100% of the cost of the project to a maximum of \$750 per academic year.

4.4. Funding applications will close each academic year on March 31st and will reopen at the start of May.

4.5. Anti-Racism, Anti-Oppression Funding will not be distributed for:

- Direct donation to charity;
- The cost of alcohol served at any event;
- The day-to-day administrative costs of an organization;
- Year-end banquets;
- Travel, or travel expenses;
- Conference fees or conference funding. However, sustainable components of a conference may be funded on a discretionary basis.

Applications exceeding five hundred dollars (\$500) must be presented to the Executive Committee, in addition to submitting a funding request form. The Executive Committee reserves the right to require clarification or presentation from individuals or groups seeking funding of less than five hundred dollars (\$500).

5. Requirements

Applications for Anti-Racism, Anti-Oppression Funding must be for specific anti-racist, anti-oppressive programming and events/projects/initiatives. These must be designed to ensure that participants acquire knowledge, skills, or awareness that support long-term efforts toward dismantling systemic racism and oppression. Eligible events/projects/initiatives include workshops and training, mentorship or coaching, curriculum development, facilitated discussions, or panel events.

- Applications focusing on social events or activities lacking educational components are not eligible for Anti-Racism, Anti-Oppression Funding. Rather, these may be considered for Projects & Initiatives grants.
- Inviting members of an oppressed community does not, in itself, make an event/project/initiative eligible for Anti-Racism, Anti-Oppression Funding.
- Anti-Racism, Anti-Oppression Funding is limited and will be allocated equitably at the Executive Committee's discretion. There is no guarantee

that applicants will receive these funds.

6. Terms and Conditions

6.1. Applications must be made a minimum of 14 calendar days in advance of the proposed project start date. **Requests made after the 14-day deadline will not be accepted, nor will retroactive requests.**

6.2. Funding must be used for the project, event, or initiative specified in the funding application and must correspond to the expenses outlined therein.

6.3. The applicant(s) agree to use the funding for purchases before the funding expiry listed in the approval letter. Purchases made beyond the expiry date will result in the forfeiture of funding.

6.4. The applicant(s) agree to submit all relevant receipts, invoices, and proof of payment to the Vice-President (Operations & Finance) within 21 days after the project or initiative, and absolutely no later than April 30th. **Failure to submit adequate documentation will result in forfeiture of funding.**

6.5. Under special circumstances, up to 100% of the funding may be issued in advance of the project, event, or initiative. Requests for advanced funding shall be overseen by the Vice-President (Operations & Finance). To request advanced funding, notify the Vice-President (Operations & Finance).

7. Appeals for Rejected Applications

7.1. If the Executive Committee does not grant funding to an applicant, the applicant may request an appeal before the University Students' Council by submitting a written notice to the Vice-President (Operations & Finance).

7.2. When making an appeal, the applicant must appear before the University Students' Council and provide further explanation regarding the application.

7.3. The University Students' Council has the right to grant or deny appeals.

7.4. Any appeal must be made within five (5) business days of the notification of rejection.

Contact Information:	Vice-President (Operations & Finance): (306) 966-6967		
Policy Authority:	Executive Committee		
Approvals	Board/Committee	Approvals	Motion
Adopted/Created	Executive Committee	04/05/2021	EXEC021
Amended	Executive Committee	07/14/2025	EXEC026
Amended	Executive Committee	10/14/2025	EXEC064
Amended	Executive Committee	02/09/2026	EXEC094